



Strathmore School

# Recruitment Pack



<https://www.strathmore.richmond.sch.uk/>

**The Auriga Academy Trust**



*We honestly could not wish for our child to be in a better setting. We are daily blown away by the commitment and support from every single member of staff.*

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## Why Strathmore?

We invest in our staff as we know this gives our learners the best outcomes.

**OFSTED February 2024** – Strathmore is a GOOD school and in our ungraded inspection in February 2024, they said:

- Ofsted Final Report Feb 24 stated that whilst *'the inspection was an ungraded one and there was no change of the overall judgement of 'good.'* The evidence gathered suggests that the inspection grade might be outstanding if a graded inspection were carried out now.'
- They also validated that *'staff feel well supported by leaders and governors who care about their wellbeing. This contributes to a community where pupils learn and flourish.'*

Welcome to Strathmore School Strathmore is a happy, thriving, oversubscribed and growing special school for children and young people aged 4 -19 with severe and complex learning difficulties including those with an additional diagnosis of autism and/or physical/sensory disabilities. We are committed to supporting all of our pupils to achieve and enjoy and be stimulated and challenged to fulfil their potential. Our highly qualified and dedicated staff have high expectations of our pupils and we all have the highest expectations of ourselves. We are 1 school spread across 4 campuses within the borough of Richmond upon Thames.



St Richard Reynolds	The Russel	Grey Court	The Darell
Station Road Twickenham TW1 4DQ Ext:101	Petersham Road Richmond TW10 7AH Ext: 201	Ham street Richmond TW10 7HN Ext: 301	Niton Road Richmond TW9 4LH



# Teaching Assistant

**Salary:** Scale NJC12

**Contract:** 32.5 hours per week

## We need new Teaching Assistants to join our team

You will:

- Have experience of working with children and young people, preferably those with SLD/PMLD/ASD
- Have good communication skills, be a team player and an innate drive to make a difference
- Be creative and have an enthusiastic, imaginative and caring approach to children with Special Educational Needs and Disabilities
- Have high expectations of learners' achievements relating to communication, independence, inclusion in the community and behaviour.

**Visits to the school are highly welcome along with a discussion with a member of the SLT.**

Please contact the school: 0208 948 0047 or email [info@strathmore.org.uk](mailto:info@strathmore.org.uk) to make an appointment.

**TO APPLY:** Use the application form and complete it fully, adding in as much information as possible linked to the Person Spec.

**Section 9 is predominantly used for shortlisting therefore this must be as good and strong as it can be!**

**Auriga Academy Trust is committed to the safeguarding and welfare of its pupils and expects all staff to share this commitment. All posts are subject to an Enhanced Disclosure Check from the Disclosure Barring Service.**

*The Auriga Academy Trust supports an inclusive culture and diversity for our staff and pupils.*

*We are committed to encouraging further growth from diverse groups and we welcome applications from currently underrepresented groups. We currently have an underrepresentation from Black, Asian and other Global Majority minorities at leadership.*

## What we can offer you

- A friendly and happy school environment and a supportive team and governing body
- Excellent Continuing Professional Development
- One to one coaching and mentoring
- Accredited Team Teach training
- Pension contributions
- Cycle to work scheme
- Employee Assistance Programme
- Occupational Health
- School staff discounts for retailers
- Corporate Eye Care Scheme



## Contacts:

HR – [HR@aurigaacademytrust.org.uk](mailto:HR@aurigaacademytrust.org.uk)

Strathmore School – 0208 948 0047

[info@strathmore.org.uk](mailto:info@strathmore.org.uk)

## KEY DATES:

**Application closing: 15.11.24**

**Interview Date: 26.11.24**