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| Curriculum Lead – TLR Post Holder Job Description  **Post title:** TLR- Primary  **Location:** School  **Pay range:** TLR 2.1  **Line manager:** Headteacher | | |
|  | Teachers Standards | Schools within the LEARNERs’ Trust |
| School Culture | * Make a positive contribution to the wider life and ethos of the school | Supports the vision of the school |
| Teaching | * Set high expectations which inspire, motivate and challenge pupils * Plan and teach well structured lessons | * Support colleagues to deliver excellent teaching to achieve high standards of learning and attainment across the primary phase * Support the implementation of effective assessment procedures which impact positively on pupil outcomes * Supporting the implementation of the research based teaching and learning policy through systematic identification of strategic priorities |
| Curriculum and Assessment | * Promote good progress and outcomes by pupils * Demonstrate good subject and curriculum knowledge * Make accurate and productive use of assessment | * Contribute to the development of the school’s curriculum intent * Make effective use of the Trust assessment process |
| Behaviour | * Manage behaviour effectively to ensure a good and safe learning environment | * Support the implementation of the school’s behaviour policy to ensure negative behaviour does not impact on teaching and learning |
| Additional and Special Educational Needs | * Adapt teaching to respond to the strengths and needs of all pupils | * Support the implementation of SEN strategy to champion inclusion, diversity and accessibility (SENCo) |
| Professional Development | * Take responsibility for improving teaching through appropriate professional development | * Support/Lead/Contribute towards the implementation of the professional development strategy by ensuring all staff have access to coaching and mentoring to improve their own practice * Support/Lead the monitoring and implementation of agreed strategies to develop teacher pedagogy * Support the implementation of the schools Appraisal Strategy |
| Organisational Management | * Fulfil wider professional responsibilities | * Supports effective working practices whilst attempting to reduce workload |
| Continuous School Improvement |  | * Analysis of school improvement priorities in collaboration with HT to inform future action * Identify and share emerging risks with HT * Nurturing emerging talent providing coaching opportunities * Lead team of colleagues focusing on school improvement priorities/mentor next level leaders * Build relationships with colleagues in order to support their development |
| Working in partnership |  | * Model the culture of self-improvement by engaging in current external research/CPD * Lead by example, behave in line with school and Trust culture by offering challenge and support in equal measure |
| Specific TLR Responsibilities | Curriculum Lead Role | * Responsible for leading and guiding a team of subject leaders * Responsible for completing all Curriculum Impact Reviews * Responsible for providing relevant and up-to-date CPD for all staff following CIR process * Contribute to Trust Networks linked to curriculum * Contribute to Trust Improvement Priorities linked to curriculum * Work in partnership with other academies within the Trust and beyond in order to learn more about the ways other institutions are successfully implementing curriculum policy * Pursue personal and professional development opportunities to meet the changing demands of the role |