**Somerlea Park Junior School**

**SEND TEACHING & LEARNING ASSISTANT**

**PERSONAL SPECIFICATION**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATION** | At least GCSE English and Maths grades A – C). | Teaching Assistant qualification.  Relevant training over last two years  Training in Positive Play.  First Aid qualification. |
| **EXPERIENCE** | Has experience of working in a school setting. | Has experience of leading playground activities. |
| **KNOWLEDGE** | Understands that role of teaching assistant is to facilitate learning, promote independence, encourage and enable social interaction.  Knowledge of safeguarding and child protection issues.  Assessment strategies and reporting/recording outcomes.  The use of appropriate behaviour management techniques. | Awareness of need to encourage child to solve own problems and offer help only when appropriate. |
| **SKILLS** | Is consistent, firm, positive and supportive in management of behaviour.  Is able to use age appropriate approaches to learning and behaviour within the context of the child’s level of understanding.  Ability to communicate with enthusiasm and confidence.  Good written and oral skills and IT skills.  Ability to build effective, positive and professional relationships with colleagues.  Ability to build positive relationships with children and parents.  Ability to work independently. |  |