**Person Specification: SEND Teaching Assistant Band D**

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|  | **Essential Requirement**  | **Desirable** | **Method of Assessment**  |
| **Qualifications**  | * A satisfactory DBS clearance.
* NVQ 3 qualification or equivalent
* Be prepared to attend any relevant courses and training
 | * Appropriate first aid training
* Food and Hygiene Certificate
 | Application form DBS clearance |
| **Job Related Competencies**  | * EYFS experience.
* Ability to manage the behaviour of pupils to promote and maintain order and a calm working environment for pupils.
* Ability to motivate pupils
* Ability to support the processes and procedures for pupils learning.
* Ability to work at own initiative and as part of a team.
* Ability to work in a flexible and responsive way with tact, discretion and confidentiality.
* Ability to relate well to children and adults.
* Ability to use ICT effectively to support learning.
* Ability to work under pressure
* Excellent communication skills
* A good sense of humour!
 |  | Application form and interviews  |
| **Knowledge**  | * Knowledge of a range of strategies to promote good behaviour.
* Awareness of confidentiality issues linked to home/pupil/teachers/ school work.
* Understanding of principles of child development and learning process.
 |  | Application form and interviews  |
| Experience  | Experience of working with children of relevant age  | Application form and interviews  |

Please note that all references will be checked rigorously, including present employer if appropriate.