**Person Specification: SEND Teaching Assistant Band D**

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|  | **Essential Requirement** | **Desirable** | | **Method of Assessment** | |
| **Qualifications** | * A satisfactory DBS clearance. * NVQ 3 qualification or equivalent * Be prepared to attend any relevant courses and training | | * Appropriate first aid training * Food and Hygiene Certificate | Application form  DBS clearance | |
| **Job Related Competencies** | * EYFS experience. * Ability to manage the behaviour of pupils to promote and maintain order and a calm working environment for pupils. * Ability to motivate pupils * Ability to support the processes and procedures for pupils learning. * Ability to work at own initiative and as part of a team. * Ability to work in a flexible and responsive way with tact, discretion and confidentiality. * Ability to relate well to children and adults. * Ability to use ICT effectively to support learning. * Ability to work under pressure * Excellent communication skills * A good sense of humour! | |  | Application form and interviews | |
| **Knowledge** | * Knowledge of a range of strategies to promote good behaviour. * Awareness of confidentiality issues linked to home/pupil/teachers/ school work. * Understanding of principles of child development and learning process. | |  | Application form and interviews | |
| Experience | Experience of working with children of relevant age | | | | Application form and interviews |

Please note that all references will be checked rigorously, including present employer if appropriate.