



The  
**Springfields** Academy

## SEND TEACHER KEY INFORMATION

### Why are you offering this opportunity?

Springfields is undergoing planned expansion which sees the number of pupils on roll increasing in September. It's a really exciting time to be joining us as we look to become 'Outstanding' and a centre of excellence for autism in the South West.

### What's it like to be a SEND teacher at Springfields?

Many of our teachers find the chance to be truly child-centred professionally rewarding. Class sizes are small meaning that you can really get to know every child and their family. Our curriculum is holistic and we value social and emotional progress as much as academic attainment. A key value at Springfields is our 'Therapy First' culture which underpins our educational approach. Staff enjoy working as part of a multi-disciplinary team, with subjects such as animal therapy embedded in the timetable.

### Who will I be teaching?

All of our learners have an EHCP and autism and/or SLCN. A passion for understanding autism and enabling autistic children is essential. Our classes follow a 'stage not age' approach to enable all learners to follow a curriculum matched to their needs. Our learners remain in a nurturing, primary-style model until the end of Year.9. There is lots of support with planning and adapting teaching.

### Do I require a specialist SEN qualification?

We have a comprehensive induction programme and one of the best CPD programmes in Wiltshire. If you are passionate about building safe, independent lives for autistic young people then we'd love to hear from you. We have 8 INSET days a year and a weekly professional learning programme as part of directed time.

### How will you support my work/life balance?

Children get the best when staff are at their best. We know that teachers care deeply about their work, so we care deeply about our teachers. We have termly well-being Wednesdays, above average PPA and the ability to request 2 paid personal leave days a year. Due to our compressed working day, you can leave site from 2.40pm on a Monday, Thursday and Friday. We have a beautiful staffroom, quiet PPA rooms and a leafy green site. Staff can also access reflective supervision.



For more information or a tour,  
please contact [admin@springfields.wilts.sch.uk](mailto:admin@springfields.wilts.sch.uk)