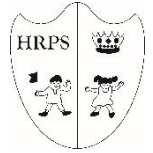




Houghton Regis Primary School

"Houghton Regis Primary School is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children".



Person Specification – SEND Teaching Assistant

Attributes	Essential	Preferred
Education and Training	NVQ Level 2 or equivalent Able to commit to relevant job training.	NVQ Level 3 GCSE grade C or above, or equivalent in Maths and English
Experience	Minimum of 6 months' experience of working with children, within the last 2 years. Some experience of working with people with a range of special needs. Appropriate attitudes to use of authority and maintaining discipline.	Experience of working with children in a school. Experience of supporting a child with communication and sensory difficulties. Some experience of contributing to planning, monitoring and assessment of pupils' work.
Skills/Abilities	Good oral and written communication skills. Understanding the educational needs of children. Able to contribute to the planning and development of educational activities. Able to contribute constructively to and work effectively as a member of a team. Able to communicate effectively at a range of levels, e.g. with children, parents, external professionals, etc. Able to contribute to the support of children in all areas of personal and educational development. Able to use ICT in a classroom setting. Emotional resilience in working with challenging behaviour.	Knowledge of planning and development of educational activities. Able to support learning in all subject areas across the Early Years and Primary age range.
Motivation	Willingness to be flexible. Willingness to undertake appropriate further training. Commitment to equality principles.	
Specialist Knowledge	Current knowledge of the Early Years and Primary Curriculum.	An appreciation of the ways in which children learn.
Physical	Some experience of strategies to de-escalate behaviour.	Team Teach trained or equivalent
Other Requirements	Willing to undertake First Aid/medical needs training and to apply this in the school.	Current First Aid Qualification