

SEN Key Worker PERSON SPECIFICATION

Post Title: SEN Key Worker

ATTRIBUTES/ REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING	<ul style="list-style-type: none"> • GCSEs or equivalent • Willingness and ability to obtain and/or enhance qualifications and training for development in the post 	<ul style="list-style-type: none"> • First Aid Certificate • Moving and Handling Certificate • EIPEN training 	Certificates Application
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • Experience of supporting young people in an educational setting 	<ul style="list-style-type: none"> • Use of ICT to support learning 	Application Interview References
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • SEN/knowledge of specialist needs • Good understanding of school policies and procedures 	<ul style="list-style-type: none"> • An awareness of the national curriculum and current initiatives • Child Protection procedures 	Application Interview References
PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> • Excellent interpersonal skills and the ability to relate well to staff, students, parents and the wider community • Willingness to work in a team and work openly with colleagues • Ability to self evaluate own practice and learning needs • A calm, flexible, pleasant and sympathetic manner 		Application Interview References
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none"> • Excellent attendance record • Reliability and willingness to be flexible 		Application Interview References
The post is subject to a satisfactory record check being undertaken by the Disclosure & Barring Service			