



**PERSON SPECIFICATION FOR
EAL LEAD**

Category	Essential	Desirable
QUALIFICATIONS		
Possess qualifications in English and Mathematics to at least Grade C standard or equivalent	X	
Foreign Language teaching qualification e.g. TEFL	X	
Teaching Assistant qualification equivalent to NVQ Level 2 or 3 is desirable		X
EXPERIENCE		
Experience of children within 11-16 age group.	X	
Experience of working with children / young people.	X	
Experience of working with children with special needs.		X
SKILLS		
A commitment to promoting and meeting individual student needs.	X	
Ability to work as part of a team.	X	
Ability to use ICT / the internet and email to support student learning.	X	
Able to use ICT to store and retrieve data.	X	
Able to form relationships with students and colleagues.	X	
Diplomatic.	X	
Caring, patient and understanding nature.	X	
Ability to manage time effectively.	X	
Ability to be flexible to the needs of children.	X	

Effective communication, interpersonal and organisational skills.	X	
Organisation skills to lead on arranging learning sessions	X	
Able to teach on a 121 basis, or in groups to students who do not speak English		
QUALITIES & APTITUDE		
Support the vision and values of the Ambitions Academies Trust	X	
All academy post-holders are expected to contribute to the development of young people and the community	X	
An understanding of the varied needs of children as they develop socially and academically.	X	
A knowledge of behaviour management techniques that support school and classroom practices.	X	
Awareness and understanding of confidentiality	X	
Experience or a passion of teaching English as an Additional Language	X	
Fully committed to the academy's Equal Opportunities Policy.	X	
A satisfactory standard of dress/appearance.	X	

Ambitions Academies Trust Is Committed To Providing A Safe, Supportive And Stimulating Environment For All Its Pupils Following Keeping Children Safe in Education Guidelines. This Post is Exempt from the Rehabilitation of Offenders Act 1974

Outstanding Achievement for All