



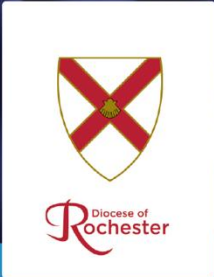
**Rosherville**  
Church of England Academy

Working at Rosherville C of E Academy

# Join our Team



**For Appointment of:  
Teaching Assistant**





## Head of School Welcome

### Marc Dockrell (Acting Head of School)

**Thank you for your interest in the role at Rosherville C of E Academy. I hope that the information within gives you an insight into our school, Aletheia Academies Trust and the unique opportunity this position offers.**

Aletheia Academies Trust's Vision is rooted in a determination to improve the life chances of local children. Aletheia has grown with devotion to a principle of geographical proximity; knowing, caring for, and understanding the areas we operate in are important to us. Since our inception, the Trust has adopted an operational model based upon the notion of a family of schools; understanding that like any family member, each school, its individual strengths and shared to improve the outcomes of all; to provide wider experiences to Trust pupils beyond the capabilities of any individual school; to develop and share staff expertise; to provide expert leadership and governance.

Rosherville has successfully undergone a journey of improvement and recently received a good rating from Ofsted but there is still more to do. With the school moving to a brand new site in the near future, the school will initially move from a PAN of 20 to a PAN of 60 by September 2027.

The school has excellent staff retention rates and is deservedly proud of the palpable sense of community that stakeholders and visitors encounter and regularly comment upon. The school provides an exemplary model of the highly ethical and inclusive Trust vision and values.

We look forward to receiving your application.

# Rosherville Church of England Academy



Rosherville Church of England Academy is a small, welcoming school situated in Northfleet on the edge of Gravesend town centre. Our staff are a dedicated and hardworking team who contribute fully to living our ethos of:

**Flourishing through faith and fellowship to Aspire, Believe and Achieve.**

Everyone works together to provide valuable and memorable learning experiences for our children, and to ensure that each child is given the best possible chance to flourish. We believe that children learn from and with each other and we, therefore, take every opportunity to encourage children to collaborate in their learning.

From September 2025, the school will move to its new home as part of the exciting Cable Wharf development in Northfleet, Kent. Located next to the glistening River Thames and just 31 minutes from London, Rosherville Academy will be the hub of this new riverside community.

The new facilities will see the school grow in size, reaching 2-form entry when full. The site, which will host a nursery, Specialist Resource Provision and community facilities, including a specialist classroom and all-weather pitch.



Diocese of  
**Rochester**



**Ofsted**  
Good  
Provider

# Job Description

Job Title	: Teaching Assistant
Location	: Northfleet, Kent
Duration	: Permanent
Work Hours	: 32.5 hours per week, 39 weeks per year
Reporting to	: Head of School/Inclusion Manager
Salary	: KR4 £17,788.92 per annum (FTE £23,338.00)
Pension	: LGPS



## About the Role

We have an exciting opportunity for an **experienced Teaching Assistant (minimum 1 year experience)** to join our support staff team, working across all key stages of the school to ensure our children receive the best education that we can offer. You will need to be self-directing, highly motivated and above all, keen to learn and willing to engage in CPD, in order to have maximum impact on the lives of our children.

You will work under the guidance of the Inclusion Manager and Class Teachers to enable all children to have full access to educational opportunities and help them to overcome barriers to learning by:

- providing support for individual children, small groups and during whole class activities
- assisting with the planning and delivery of an inclusive and motivating curriculum
- providing support in devising and maintaining an exciting learning environment with appropriate resources.

# Key Responsibilities



- To support children across the school including those with SEND, undertaking training where necessary.
- To assist in the planning of activities, taking a leading role in the planning and delivery of some activities as agreed with the Class Teacher.
- To plan and deliver specific interventions, keeping accurate records and giving feedback to the Class Teacher.
- To provide support in the assessment of progress and attainment.
- To support with behaviour management and monitor pupils' social and emotional wellbeing.
- To undertake lunch and break time duties, facilitating games and playground activities.
- To undertake First Aid training as required and administer first aid and care for injured and/or sick children.
- To attend training opportunities such as courses and development days when appropriate.
- To work in co-operation with all staff to ensure that resources and equipment are maintained in a clean, safe condition and are stored appropriately.
- To be aware of and comply with all school and Trust policies and procedures taking due regard to matters relating to safeguarding, health, safety and security, confidentiality and data protection.

This is illustrative of the general nature of the role. It is not a comprehensive list of all tasks expected to be carried out. The post-holder may be required to do other duties appropriate to the level of the role, as directed by the Head of School.





**E D**

## Qualifications and Experience

- GCSE or equivalent level, including at least a Grade C in English and maths. E
- A minimum of 1 years' experience working as a Teaching Assistant E
- Experience of working with children with SEND D
- Good listening and oral and written communication skills E
- Good ICT skills to support pupils' learning D

## Skills and Knowledge

- High standard of math's and literacy skills with a secure understanding of English grammar E
- An understanding of and the ability to deliver systematic synthetic phonics D
- An understanding of using assessment for learning to enable pupils to make progress. D
- Good communication skills. E
- Ability to inspire, motivate and foster excellent relationships, working in partnership with staff, parents, governors and our wider community. E
- Good interpersonal skills and the ability to work as part of a hard-working, enthusiastic and committed team. E

## Personal Qualities

- Enthusiastic and self-motivated.
- Have the ability and creativity to adapt learning to meet the needs of all learners.
- Have high expectations of both pupils and of yourself.
- Hold a belief in inclusion, diversity and the right of each child to be successful whatever their needs, abilities and background.
- Be committed to your own professional development and keen to make a significant contribution to the life of our school.
- Support an interest in the vision, mission and values of the school and our Trust and demonstrate this in all work activities.

# How to Apply



If you are interested in this position and would like to arrange a visit to the school before making the decision to apply for the post, please contact:

[office@rosherville.kent.sch.uk](mailto:office@rosherville.kent.sch.uk)

[Please apply through My New Term.](#)

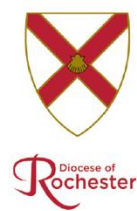
**Closing Date:**  
**11<sup>th</sup> July 2024**

**Interview Date(s):**  
**To be confirmed**



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex-offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

**Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).**



# Contact Us

## Rosherville C of E Academy

London Road,  
Northfleet,  
DA11 9JQ

## Unique Reference Number:

146376

## Telephone:

01474 365 266

## Website:

[rosherville.kent.sch.uk](http://rosherville.kent.sch.uk)

## Email:

[HR@aletheiaacademies.org.uk](mailto:HR@aletheiaacademies.org.uk)