



GREAT LEARNERS TRUST

BASED AT BEARBROOK COMBINED SCHOOL

ADVERTISEMENT FOR THE ROLE OF

TEACHING ASSISTANT

WITHIN BEARBROOK'S SEND UNIT FOR CHILDREN WITH COMMUNICATION & INTERACTION DIFFICULTIES

Bucks Pay Scale 2 £21,954 - £23,792 (Actual) - dependent upon experience.

For exceptional candidates a higher pay rate may be considered.

Hours per week 38.5 including inset days

To start Tuesday 7th January 2024

Bearbrook Combined School is a vibrant, friendly, and exciting school at the heart of a diverse community in Aylesbury. Our school's vision is to empower all to achieve and flourish on their journey to outstanding. This is an excellent opportunity for an ambitious team player to make a real difference to children's lives!

Ofsted December 2023: 'Everyone is welcomed with a huge smile at Bearbrook' and 'Staff, including those new to their career, are proud to work at Bearbrook. They are well supported by leaders within the school and trust. Staff speak positively about leaders prioritising the mental health and well-being of both staff and pupils'.

THIS OPPORTUNITY:

We are looking for a dynamic, experienced and inspirational teaching Assistant within our newly established SEND Unit, specialising in education for children with Communication and Interaction difficulties. We are looking for a strong practitioner who has knowledge and understanding to effectively supporting children with communication and interaction difficulties. They will have an understanding of the SEND Code of Practice and the essential processes needed for successful SEND support and inclusion within a primary school and have evidence of continuing professional development relevant to the role.

WHAT ARE WE LOOKING FOR A PERSON WHO:

- Thrives professionally as part of a strong team.
- Is an excellent communicator with children with SEND, parents/carers, and colleagues.
- Can adapt learning successfully for children with SEND needs.
- Is self-motivated, proactive, and well-organised.
- Will promote the vision and culture that supports the school's SEND policy.
- Is inclusive and promotes good outcomes for pupils with SEND.
- Sustains our nurturing environment, where staff and children's well-being and mental health is a priority.
- Has a passion and drive to make a difference to our children's learning, progress, and social development.
- Is committed to sharing and championing our school vision and values.
- Can build and maintain successful relationships with pupils, treating them with respect and consideration
- Is responsible for promoting the wellbeing and safeguarding and the welfare of children and young people within the school
- Can promote the inclusion, independence and acceptance of all pupils within the classroom, employing strategies to recognise and reward achievement of self-reliance.
- Will be able to observe, record and feedback information on pupil performance.

SALARY: Bucks Pay Scale 2 £21,954 - £23,792 (Actual)

The salary starting point will depend on experience and qualifications.

WORKING PATTERN:

The working pattern to be agreed with the successful candidate. The role is full time. Working hours are Monday to Friday 8am – 4pm and until 5pm on a Thursday (1/2-hour lunch break). Paid annual leave is dependent on pay scale and length of service.

LOCATION:

The role will be based at Bearbrook Combined School within the SEND Unit (known as The Bearbrook Den).

APPLICATION DETAILS:

If you would like to discuss this role, please contact Katie Smith (Associate Assistant Headteacher and Den lead).

To request an application pack or for further information, please check our website:

<https://www.bearbrookschool.co.uk/special/vacancies/>

Closing date: Midday Friday 29th November 2024

Interview date: Friday 6th December 2024.

Start Date: Required from 7th January 2024 **Please note applications will be considered on arrival, and candidates may be contacted for interview before the closing date.**

In joining the Great Learners Trust, you will benefit from being a part of a dynamic and forward-thinking Multi-Academy Trust. We pride ourselves on offering high quality CPD opportunities and support structures to enable rapid career development.

Statement of Equality

The Great Learners Trust is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals are able to make best use of their skills. Applications are invited from all members of the community. We do not discriminate against staff on the basis of age; race; sex; disability; sexual orientation; gender reassignment; marriage and civil partnership; pregnancy and maternity; religion, faith or belief (Equality Act 2010 protected characteristics). The principles of non-discrimination and equality of opportunity also apply to the way in which staff and Governors treat visitors, volunteers, contractors, and former staff members.

Safeguarding

Bearbrook Combined School and The Great Learners Trust are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.

**The Great Learners Trust believes that every child can be a great learner –
it is our job to make that happen!**