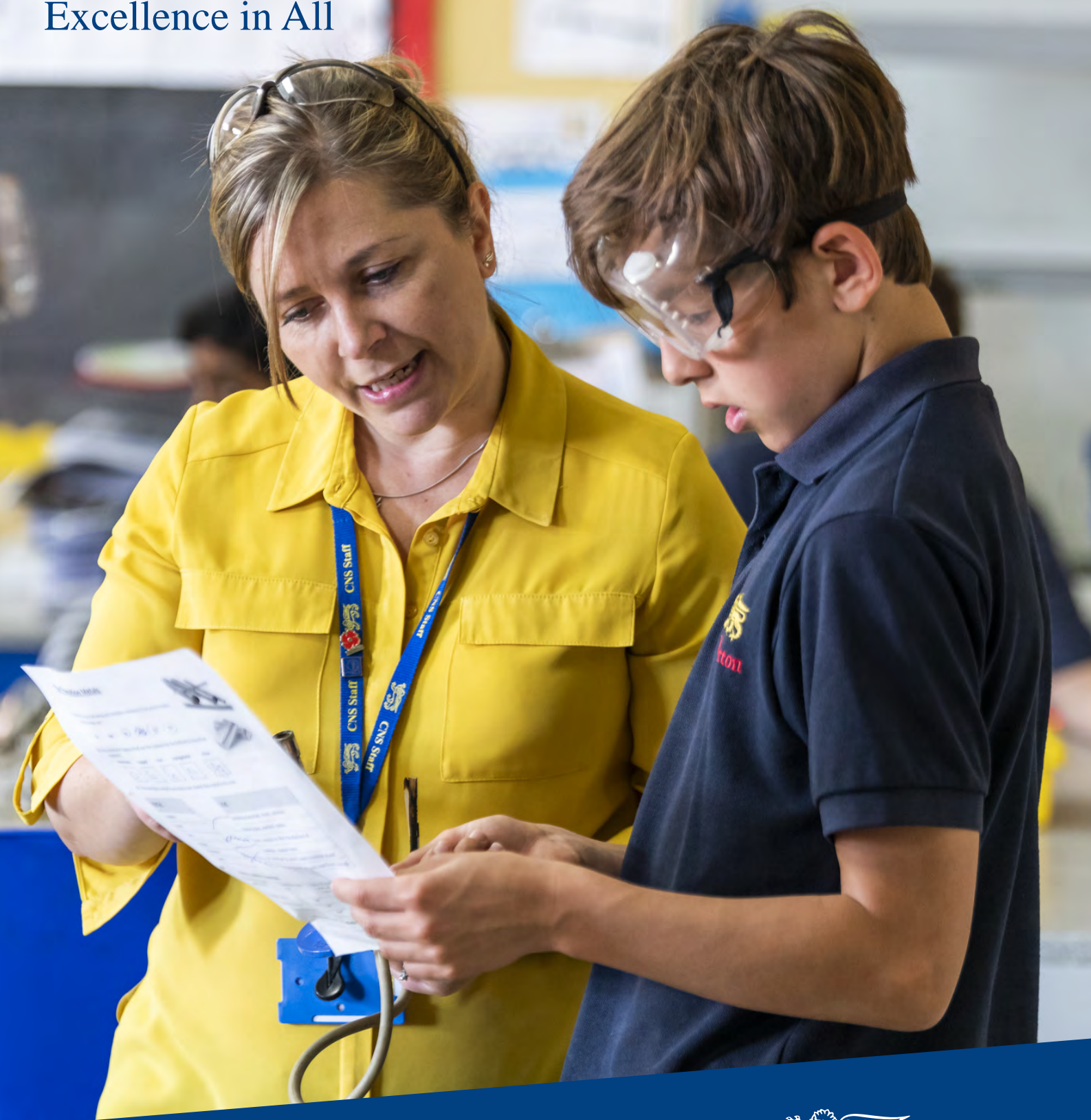


Excellence in All



Recruitment Information Pack



City of Norwich School
An Ormiston Academy | Excellence in all

Develop your career with us; a vibrant, forward-thinking Academy

- Wide ranging progression opportunities
- Excellent staff benefits

[OAT]
Ormiston Academies Trust
AN OAT ACADEMY

A warm welcome

Thank you for your interest in joining our community in which you can enjoy a fulfilling and rewarding career.

City of Norwich School, known locally as CNS, is a popular and well-regarded secondary school and sixth form that was established in 1910 and that has been a key part of the educational landscape of Norwich ever since. Part of Ormiston Academies Trust, we are a vibrant and forward-thinking academy, with high expectations for all our students and staff. As part of our community, you will share in our inspiring vision and help to deliver our values of excellence, respect, and integrity.

At the very heart of our ethos is being a truly comprehensive school that supports the care and development of the whole individual, in a happy and diverse community that instils pride in all its members. We aim to enable every student to maximise their potential and prepare them for their future through the provision of high-quality education. We do this through investing in our staff, and we place great emphasis on staff wellbeing and career development, with high quality training and excellent progression opportunities.

Our location and facilities are second to none. Set in the historic city of Norwich, our school has benefited from considerable investment over the last few years. Alongside the beautiful, original main school building, we have a modern, purpose-built sixth form block, a show-piece auditorium for music, dance and drama and newly refurbished, specialist outdoor sporting facilities.

Our vision is to be a centre of pride for the local community, and this is achieved in part through our many partnerships including the Guildhall School of Music and Drama, the Duke of Edinburgh Awards Scheme, Norwich City Football Club and the National Tennis Association. Our facilities and partnerships bring unparalleled additional benefits to our students and staff. We are excited about the future and will continue to invest in ourselves, our community relationships and our trusted partnerships.

We hope you feel inspired to join our amazing community and if you do, we will be proud to invest in you and your career. We look forward to receiving your application.

Jo Philpott
Headteacher



We can offer you a fulfilling and rewarding future



We have a great richness of talent within the CNS community, made up of existing, early careers and new staff members. Our teaching and support staff are skilled, dedicated and enthusiastic professionals who are ambitious and aspirational for our students and who understand the role they play in shaping the futures of our young people.

Ormiston Academies Trust

We are proud to be part of the Ormiston Academies Trust (OAT), one of the largest not-for-profit multi-academy trusts in England which sponsors over 40 primary and secondary academies across its regional hubs. Staff benefit greatly from being part of the Trust in terms of development and progression opportunities. To find out more, visit www.ormistonacademiestrust.co.uk

Career Progression

We are committed to providing the very best environment for professional growth, and we are dedicated to supporting the development of all staff through a carefully designed, coherent Continuing Professional Development (CPD) programme that is bespoke to the needs and ambitions of all colleagues.

Our CPD is built upon principles and practices that reflect research into what makes the most effective development for all staff within a school.

We offer:

- A full induction programme
- Personal mentors
- Line management with coaching support
- Apprenticeship training for both support and teaching staff
- Opportunities to teach across all key stages including Sixth Form
- Personally tailored, bespoke CPD pathways
- Staff CPD library and opportunities to work across the Trust
- Opportunities to undertake specific leadership programmes e.g., NPQH, NPQSL

Continuing Professional Development (CPD) Programmes and Strands at CNS



Workplace benefits and wellbeing



Staff wellbeing

Whatever stage you are in your career or whatever kind of role or challenge you are looking for, we will ensure that you feel valued, supported and motivated. Our learning and development programme encourages progression and growth whilst maintaining a healthy work-life balance. A culture of teamwork and collaboration is cultivated along with clarity about expectations, and there is regular feedback about performance.

Personal benefits

The following benefits are offered to all staff at CNS

- Membership of a generous pension scheme (both TPS and LGPS)
- Admission policy for children of staff
- Access to the staff wellbeing hub
- Free confidential staff advice and counselling service, 24 hours a day, 365 days a year
- Public transport season ticket loan scheme
- Cycle to work scheme
- Free eye test for DSE users
- Free Microsoft licencing for up to 5 computers in your home environment
- Free onsite parking

Working and living in Norwich



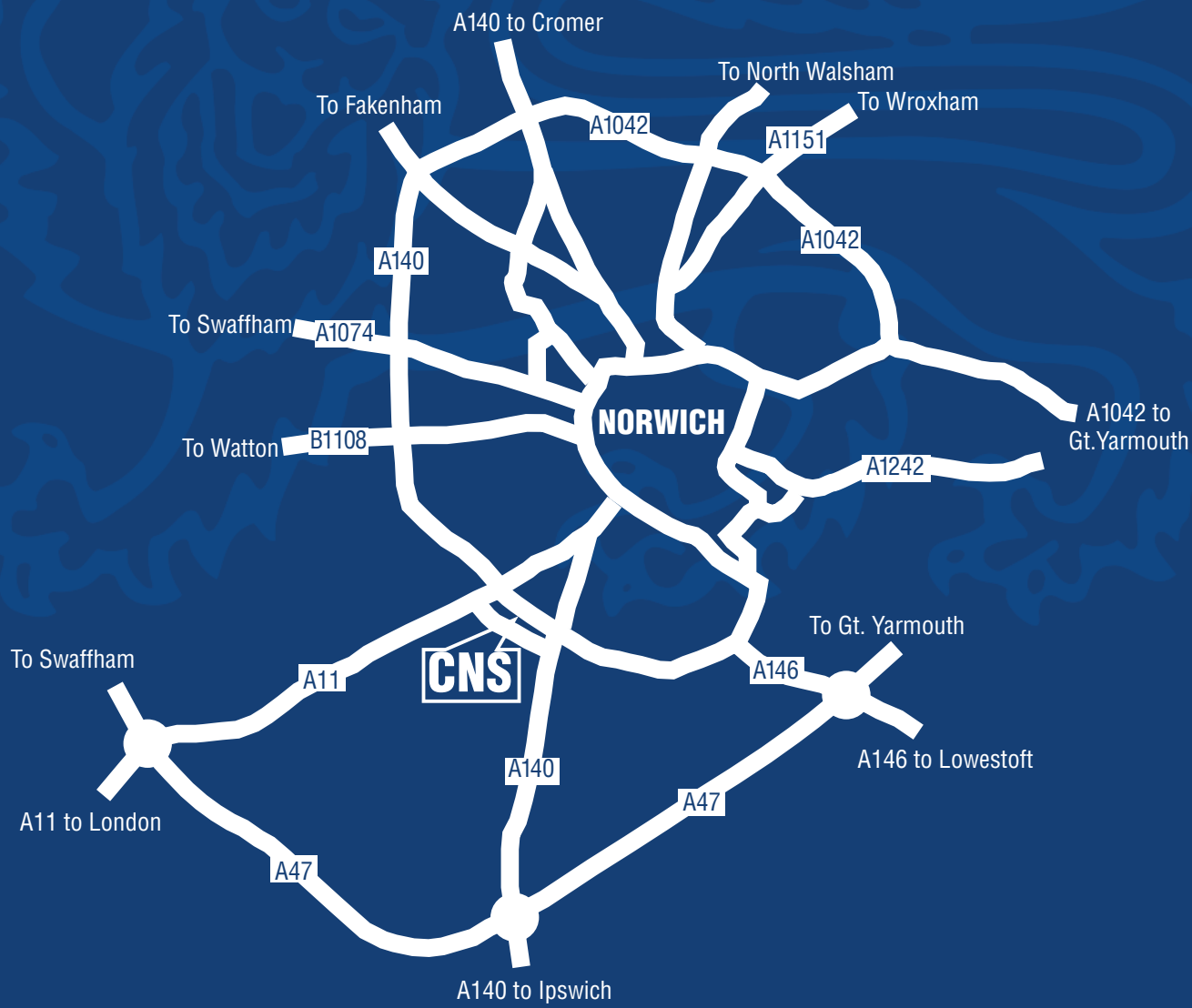
Located in the East of England, Norwich is a beautiful city steeped in history, with a medieval city centre and a stunning 11th century cathedral and Norman Castle.

The city has long been associated with art, literature and publishing, and it was named a UNESCO World city of Literature in 2012. It was rated one of the 'best places to live in 2022' by the Sunday Times and has also recently been named the best English city in which to raise a family. Norwich is also consistently rated as one of the UK's top ten shopping venues and has one of the largest outdoor markets in Britain

Set in the Broads National Park which is among the most important wetlands in Europe, Norwich offers miles of riverside walks and cycleways, is surrounded by beautiful countryside and is within easy reach of the stunning Norfolk coast. Norfolk and Suffolk attract thousands of visitors each summer

Residents of Norwich enjoy a relaxed pace of life and there is a strong community feel. London is a 90-minute train journey away, and there are daily flights to Amsterdam from Norwich International Airport, which also offers direct easy access to many European destinations from Menorca to Cyprus.





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Head Teacher: Jo Philpott

City of Norwich School
Eaton Road
Norwich NR4 6PP

Tel: 01603 274000

Email: office@cns-school.org

www.cns-school.org
www.facebook.com/CNSschool
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Platinum Award
Awarded by Arts
Council England

Guildhall
Young Artists

NORWICH



TeachFirst

