

Battledown Centre
FOR CHILDREN AND FAMILIES

Recruitment Pack



Head Teacher

Welcome

Thank you for your interest in the role of Headteacher at Battledown Centre for Children and Families, part of SAND Academies Trust.

At Battledown we believe in the concept of lifelong learning and the notion that learning should be rewarding and enjoyable experience for everyone. Through our teaching we hope to equip children with the skills, knowledge and understanding necessary to be able to make informed choices about the important things in their lives. We believe that appropriate teaching and learning experiences help children to lead happy and rewarding lives.

Battledown is a 'learning community' where all are involved in a continuous improvement and enrichment. We believe in the concept of lifelong learning and the notion that learning should be rewarding and enjoyable experience for everyone. Through our teaching we hope to equip children with the skills, knowledge and understanding necessary to be able to make informed choices about the important things in their lives. We believe that appropriate teaching and learning experiences help children to lead happy and rewarding lives.

At Battledown we aim to remove obstacles and enable learning for all our pupils.

We are looking for an exceptional Headteacher to create and maintain our outstanding learning environment at Battledown. Evidence of your ability to lead, enable and empower those around you will be key to your success and the ongoing success of the Trust.

The successful candidate will be supported by a high-quality and committed team of trustees, LAB members, school leaders, teaching and support staff who place children at the heart of everything they do, and the successful candidate will be expected to do the same.

Lastly, we are striving to support a culture that promotes our common purpose clearly and where the individual character and personality of our schools is maintained.

We very much look forward to receiving your application.



Martin Hughes

CEO, SAND Academies Trust



Battledown Centre for Children & Families

Ofsted judgement – Good June 2024

School	Phase / Age range	PAN	Current NOR	% Pupil Premium	% SEND	Current Ofsted grade	Date last inspected	Date joined the Trust
Battledown Centre for Children & Families	Special/2-11	65	66	43	100%	Good	18 th June 2024	April 2020

At Battledown we aim to remove obstacles and enable learning for all our pupils.

We want all our pupils to reach their full potential and become well rounded, valued members of a community, through setting high expectations, and providing a broad, balanced curriculum with a range of well-considered learning opportunities

The school has recently achieved a GOOD Ofsted rating, attaining Good across all areas. Ofsted commented on the relationships in school being powerful, which is evidenced by the high level of engagement of the children across their learning and how happy the children present during the whole school day.

The school offers child-centred Progression Pathways, created specifically for pupils, which cover pre and national curriculum levels.

The school uses Total Communication and the following as appropriate: Multi-Sensory approach; Thematic approach; Active learning approach, Structured Teaching approach and Experiential learning.

The local community is utilised as a learning environment for the development of life and social skills, EHCP target work and functional curriculum application. This includes pupils accessing the community and also members of the community visiting the school to enhance the curriculum e.g. Taiko drumming, PSCO, library, local shops for work experience, yoga, horse riding and visit to the leisure centre for swimming, tennis and gym.

For more information please visit our website - [Battledown Centre for Children and Families - Battledown Centre for Children & Families](#)

About the Trust

SAND is a Gloucestershire based multi-academy trust. We are focused on supporting schools to enable the best education and care possible for our pupils, families, parents and carers. As an organisation, we exist for the benefit of all our young people, no matter their background or circumstance. We have ensured that we have a stable financial position and a sustainable future. SAND stands for **'Supporting Achievement and Nurturing Development'**, through our values of inclusivity and high ambition for our entire community, underpins all that we do.

As an organisation, we exist for the benefit of all our young people, no matter their background or circumstance. We have ensured that we have a stable financial position and a sustainable future, continuing to invest in our buildings and wider infrastructure, supporting wise investments in the education of our children and young people. We have developed quality central services to ensure efficiency and to enable our schools to focus on the quality of education.

The driving vision for the establishment of the Trust was to create a group of likeminded schools working collegiately, with children and young people at the centre of everything we do. We strive to support each other through sharing of expertise across our schools and maintaining the individual identity of the schools within their local community. Inclusion is at the heart of all we do as a Trust. Our students show a high level of care for each other and respect each other's diversity. We do not allow disadvantage to be a barrier to learning and we support all our students to be the very best.



Whilst we share good practice across our schools and have agreed common principles to align our teaching and learning, curriculum and behaviour systems, we also recognise the need for every school to have autonomy in providing what is right for their communities. We consider our staff as the best resource we have, and we strive to support and build our talented workforce to become an employer of choice.

Our Commitment

We take our responsibility for the education, safety and wellbeing of children and young people very seriously and are committed to playing our part in developing a quality educational provision across Gloucestershire, and beyond.

Our schools

Battledown Centre

battledown.sandmat.uk



Help and encourage each of our pupils to be "the best that they can be"

Belmont School

belmont.sandmat.uk



"to always be the best we can be"

Paternoster School

paternosterschool.co.uk



"Learning together to learning"

The Milestone School

milestone.sandmat.uk



"Removing obstacles and enabling access"

Sladewood Academy

sladewood.sandmat.uk



"Together we will Thrive"

Willow Primary Academy

willow.sandmat.uk



"Taking P.R.I.D.E. in all we do"

Calton Primary School

Calton Primary School | Gloucester



"A nurturing, inclusive learning community"

How to apply

If you would like further information about the role, or to arrange a visit to one of our settings prior to application, this can be organised through our HR Manager via 01452 923800 or Siobhan.Padfield@sandmat.uk

Our CEO, Martin Hughes, is happy to have an informal conversation with potential candidates prior to applying. If you would like to arrange a conversation, please contact Siobhan.Padfield@sandmat.uk

Deadline for applications:	Friday 31 st January 2025
Shortlisting:	4 th February 2025
Interviews:	Tuesday 11 th February 2025

To apply for this vacancy please visit our recruitment website, My New Term - [Employer Profile \(mynewterm.com\)](https://mynewterm.com). You will be directed to complete and submit an electronic application form, please be aware for this post no CV's will be accepted

The privacy notice for new applicants can be found on the website [Employer Profile \(mynewterm.com\)](https://mynewterm.com)

Please note that references will be requested only for shortlisted candidates prior to interview.

If you have any queries, concerns or require support with the completion of your application form, please contact Siobhan Padfield, HR Manager, who will be very happy to help: Siobhan.Padfield@sandmat.uk

Safer recruitment: SAND Academies Trust is committed to safeguarding the welfare of children and follows the Safer Recruitment process; the successful applicant will be expected to share this commitment and will be subject to checks including an enhanced DBS and prohibition checks. We are an equal opportunities employer and welcome applications from all

SAND Academies Trust

Registered in England: Company Number 11968610

Registered Office: c/o The Milestone School, Longford Lane,
Gloucester, GL2 9EU

Website: www.sandmat.uk



SAND
ACADEMIES TRUST