

## PERSON SPECIFICATION: Receptionist

	Essential	Desirable	How Measured
Educational qualifications	Grade C or higher in GCSE (or equivalent) English	<ul> <li>Relevant Further or Higher Educational qualifications</li> <li>First Aid certificate (training will be given if necessary)</li> </ul>	<ul> <li>Certificates</li> <li>Application form</li> <li>Interview process</li> </ul>
Experience/ Knowledge	<ul> <li>Experience and understanding importance of Data Protection</li> <li>Experience of dealing with confrontation</li> <li>Experience of using spreadsheets</li> </ul>	<ul> <li>Experience of         working across         different phases of         education</li> <li>Experience of         writing reports and         communications to         a variety of         audience which         may include data</li> </ul>	<ul> <li>Interview</li> <li>Letter of application</li> <li>References</li> </ul>
Skills/Abilities	<ul> <li>Ability to maintain strict confidentiality of information received in College.</li> <li>Excellent interpersonal and communication skills (oral and written)</li> <li>Ability to work effectively with and command the confidence and respect of colleagues / parents / outside agencies.</li> <li>Proficient in the use of ICT (MS Office suite, SIMS).</li> <li>Ability to manage time efficiently, work calmly and make decisions under pressure.</li> <li>Excellent organisational skills with the ability to prioritise tasks.</li> <li>Ability to work alone and as part of a team.</li> </ul>	A willingness to work flexible hours as and when there is a need.	<ul> <li>Letter of application</li> <li>Interview process</li> </ul>

	Possess the following personal attributes and be: honest, loyal, caring, adaptable and assertive (when appropriate)	
Other requirements	<ul> <li>Responsibility for safeguarding and promoting the welfare of pupils.</li> <li>To undertake training to enhance knowledge of correct protocols and procedures.</li> </ul>	Application and interview