



ATHENA
LEARNING TRUST

Reading Mentor

Applicant Pack

Closing date:

16th July 2024

Interview date:

tbc



Join Athena - Inspiring World-Class Education Together!

At Athena, we are a passionate and forward-looking educational organisation committed to providing world-class education and helping individuals **lead great lives**. Our core values of "**dream big, take responsibility**, and **be kind**" guide our mission to create a supportive and inclusive learning environment where everyone can excel and grow.

Job Title:	Reading Mentor
School Base:	Bideford College
Closing Date:	16/07/2024
Interview Date:	tbc
Vacancy Start Date:	ASAP
Contract Type:	Permanent
Salary:	£12.88- 14.17 ph

Bideford College

Being an Athenian

At Athena, we believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community, where students, educators, and parents collaborate to achieve academic excellence and personal growth. Our commitment to "**dream big, take responsibility, and be kind**" underpins everything we do, inspiring our students to aim high, take ownership of their learning, and treat each other with respect and compassion.

We are inspired by wisdom, creativity and learning. Determined to create a world where all children get to go to great schools, our mission is to provide the knowledge and education to bring opportunities, choices and freedom.

If you want to be part of an inspirational team of big thinkers who will support you to develop your full potential and value your knowledge, passion, wellbeing and commitment, it sounds like you could be on your way to joining us and becoming an Athenian.



What makes Athena different

Our Commitment to you

We recognise that all of our people have a role to play in ensuring our students have access to world-class education and so each one is valued. We are committed to creating an inclusive and supportive work environment that promotes both personal and professional growth. We put staff wellbeing first and here are some of the benefits and perks you can enjoy as a member of our team:

Impact: positive outcomes for our students

Leaders: we see everyone as a school leader

Wellbeing: ensuring your time off is for you

Generous pension: the local government pension scheme

Employee Wellbeing Initiatives: support your physical, mental, and emotional health

Car Schemes: car schemes that cater to your commuting needs

Perkbox: discounts, benefits, and rewards to enhance your lifestyle

Join us on this journey to inspire greatness in ourselves and others. Together, we can create a brighter future and make a lasting difference in the lives of our students and the communities we serve.

People

passionate about making a difference in the lives of each other and our students

Development

investing in our employee's growth and development

No burn out

cut low-impact workload and champion staff wellbeing

Support

valuing our employee time and impact by investing it well and providing wrap around support

Flexibility

flexible working to promote work-life balance where possible



Role Summary

As a Reading Mentor at Athena Learning Trust, you will collaborate with the SEND department and the English team to assess and address students' reading abilities. Your role involves delivering personalised interventions, tracking progress, and communicating effectively with parents. Prioritising ongoing professional development, you'll stay current with best practices in reading instruction. With a positive attitude, strong work ethic, and commitment to student success, you'll contribute to a supportive learning environment, utilising your skills in communication, organisation and technology to enhance literacy outcomes.



What you will be doing

Build Knowledge

- Participate in ongoing professional development to stay current with best practices in reading instruction.
- Stay updated on current best practices in reading instruction, ensuring alignment with the latest educational standards and methodologies.

Build Trust

- Conduct assessments to thoroughly understand students' reading abilities and identify specific areas of weakness.
- Deliver personalised one-on-one and small group instruction tailored to individual student needs.
- Establish clear and consistent communication channels with parents and carers, providing regular updates on student progress and offering strategies for supporting reading development at home.

Prioritisation

- Undergo training in reading intervention programs to enhance expertise and effectiveness.
- Monitor and track student progress meticulously, making timely adjustments to teaching plans as needed.
- Maintain comprehensive and up-to-date records of student progress to facilitate informed decision-making.

Clarity and Energy

- Collaborate closely with the SEND department and the English team to integrate reading support seamlessly.
- Utilise experience in developing and implementing reading intervention plans to address diverse learning needs.
- Apply expertise in assessing and evaluating student progress, adapting strategies accordingly.
- Leverage experience working with students from various backgrounds, fostering an inclusive and supportive learning environment.

Follow Up

- Actively engage in professional development opportunities to continually enhance knowledge and skills.
- Bring forth some experience of working with students, contributing to a dynamic and collaborative team environment.

How you will be doing it

Dream Big

- Deliver value opportunities for world class education for all students

Take Responsibility

- To maintain confidentiality of information acquired in the course of undertaking duties for the department.
- Ensure Health and Safety and Safeguarding are at the centre of your approach.
- Take accountability for your own development and aspire to deliver the very best practice across all areas of your role
- To be aware of and work in accordance with the School's child protection policies and procedures, and to raise any concerns relating to such procedures which may be noted during the course of duty.

Be Kind

- To encourage acceptance and inclusion of all students.
- Support positive strategies for promoting equality and for challenging racial and other prejudice.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

You could reasonably be asked to work out of our partner sites to support where required.





Qualifications

- GCSE's or equivalent to include Maths & English at a C grade or above
- Good levels of literacy and numeracy
- Bachelor's degree in education or a related field, with a focus on reading instruction and assessment is preferred but not required.

Experience

Essential

- Excellent communication skills, both oral and written
- Strong organisational and problem-solving skills
- Familiarity with current reading instruction practises
- Strong commitment to student learning and success
- Competent use of IT equipment and systems
- Calm, approachable and adaptable
- Self-motivated and able to work in a team to collaborate with teachers, other support staff and parent to deliver effective support to students

Desirable

- Reading intervention and assessment background, including diverse student needs
- Relevant experience in an educational setting

How to Apply

If you are passionate about our values and dedicated to making a meaningful impact on education, we invite you to apply. **Please complete the application form on My New Term** and tell us about how you connect with our values of "**dream big, take responsibility, and be kind**" and what you feel you can contribute to our team and our goal to deliver world class education.

Athena Learning Trust is committed to **safeguarding** and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to Enhanced DBS clearance and appropriate pre-employment checks.

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are advised.

Apply now

and experience the difference in a rewarding and meaningful career in education.