CHALLENGE, ASPIRATION, RESPECT, RESILIENCE AND EXCELLENCE

TEACHER OF RELIGIOUS STUDIES

Start Date: September 2025

Salary: MPS - UPS £31,650 - £49,084 FTE

Contract Type: Permanent



JOB OVERVIEW

The Religious Studies Department is an integral part of our vibrant Humanities faculty, fostering a passion for learning and critical thinking across the disciplines. Students benefit from equal emphasis on all subjects at both Key Stage 3 and Key Stage 4, with the majority of lessons taught by specialists dedicated to their field. Our team is supportive, ambitious, and committed to inspiring excellence, contributing to the faculty's strong record of academic success at KS4. Collaboration is at the heart of our approach, ensuring that students are actively engaged, challenged, and equipped to become independent, reflective learners.

JOB REQUIREMENTS:

The ideal candidate will facilitate, support and encourage all students to achieve their potential, work with colleagues to support high standards of behaviour and attainment whilst maintaining a positive and thriving school environment for our learners.

We are looking for a creative and inspiring teacher who:

- Values the opportunities and support we can provide beyond the classroom.
- Has high expectations of themselves, colleagues and students.
- Is an excellent role model for both students and staff.
- Has the teaching skills to motivate students to learn and progress.
- Can communicate effectively with parents, students and staff.

WHAT WE OFFER:

- An excellent induction programme including support for those returning to teaching/new to schools.
- A comprehensive CPD programme including specialist training provided by internal and external providers.
- A caring and supportive environment where wellbeing is a key priority flexible working requests will be considered.
- A research informed Athelstan Trust CPD programme led by experienced staff across five schools.

THE ATHELSTAN TRUST



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- Continual collaboration and sharing of resources to reduce workload and improve provision for students.
- Excellent career progression opportunities.
- An extensive enrichment and trip programme.
- Good opportunities for personal and career development.
- Pension Scheme.

Bradon Forest School is a well-respected and popular 11 - 16 comprehensive and our catchment area accepts students from rural and urban communities. The school is well situated just north of the M4 (J16), within easy travelling distance of Bristol, Bath, and Swindon and on the edge of the Cotswolds. The Athelstan Trust is a successful and growing Multi-Academy Trust consisting of five secondary schools and two Primary Schools in Wiltshire, Gloucestershire and South Gloucestershire. We currently employ over 600 people and educate 4,100 pupils and plan to expand further over the coming years. All our schools share a deep commitment to delivering an excellent comprehensive education to all the students in the Trust.

The Athelstan Trust is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this obligation. The successful candidate will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check.

We are a flexible working employer, and we are willing to consider any reasonable adjustments you require so please ask us during your interview.

Early applications are encouraged, and we reserve the right to close the vacancy if a suitable candidate is found.

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