



PUPIL SUPPORT OFFICER

ALT GRADE E: £25,383 - £26,409 (FTE)

Actual: £21,419 - £22,285 depending on experience

37 hours per week (term time plus two training days)

Monday – Thursday 8.15am – 4.15pm, Friday 8.15am – 3.45pm

Required: September 2024

We are seeking to appoint an outstanding individual who wants to make a difference in the development of young people. This individual will consistently demonstrate the ability to enthuse and motivate young people; to show compassion and empathy; and the determination and discipline that is needed to support all students to thrive. They will have experience of creating a positive working environment, with a desire to ensure support, opportunity and challenge is available for all students under their care. The successful applicant will demonstrate excellent team work, organisation and attention to detail. They will guide and support other staff to achieve the College's goal of ensuring every child can succeed.

We have a vibrant learning community enabling students to flourish academically and socially. Our central ethos of care, respect for the needs of others, courtesy and a warm community feel provides an atmosphere where our students can make the very best of their talents to achieve success and are inspired to fulfil their potential. Experience of working with school aged students, in a professional setting, is desirable.

The Academy and the Trust are committed to safeguarding and promoting the welfare of all children and young people. We expect all staff to actively share this commitment. All appointments will be subject to the taking of satisfactory references and enhanced criminal record clearance in line with the need to create and maintain a safe culture in our recruitment. We are a popular, oversubscribed and successful school. We are currently undergoing a large expansion of the secondary phase by 1FE, but we are also the first all-through (4-18) school in Cambridgeshire. It is imperative that we ensure our pupils access a curriculum, which is relevant and ambitious throughout their journey at Cromwell.

Cromwell Community College offers the chance to join a strong and experienced team and for you to develop your skills and enhance your career development through a wealth of CPD opportunities.

We are a family of primary, secondary and special schools based across Suffolk and Cambridgeshire. Here at The Active Learning Trust we are hugely proud of our dedicated team of teaching and support staff, who are committed to improving outcomes for our children and young people. We are also proud of our record of retaining and developing our staff. All of our schools have a focus on professional development and offer clear pathways to leadership for those who wish to pursue them. Our staff also benefit from being part of our network of diverse schools and we regularly bring together colleagues from different

schools to share best practice and celebrate achievements. To find out more about The Active Learning Trust please visit www.activelearningtrust.org.

Applicants are thanked for their interest in Cromwell Community College.
We are unable to accept CVs.

Please complete a full application online using the following link:
[Cromwell Community College - Vacancies \(cromwellcc.org.uk\)](http://Cromwell Community College - Vacancies (cromwellcc.org.uk))

We only accept applications submitted online via MyNewTerm, our chosen applicant tracking system, and which are completed before the closing deadline. Active Learning Trust reserves the right to interview and appoint prior to the advert closing date. With this in mind, we encourage you to apply as soon as possible.

Full details and application form available from: Mrs C Buckle, Cromwell Community College, Wenny Road, Chatteris, Cambs, PE16 6UU Tel: 01354 692193

Email: cbuckle@cromwell.cambs.sch.uk

Web: www.cromwellcc.org.uk

Closing date: **Thursday 8 August, 2024 at 12.00pm**

Interviews will take place week commencing Monday 12 August, 2024