

**PERSON SPECIFICATION**

**PRIMARY (EYFS, KS1) CLASSROOM TEACHER**

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| CRITERIA | **ESSENTIAL**  | **DESIRABLE**  |
| QUALIFICATIONS AND EXPERIENCE |
| Qualified teacher status |  |  |
| Degree |  |  |
| Successful primary teaching experience  |  |  |
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| SKILLS AND KNOWLEDGE |
| Knowledge of the National Curriculum |  |  |
| Knowledge of effective teaching and learning strategies |  |  |
| A good understanding of how children learn |  |  |
| Ability to adapt teaching to meet pupils’ needs |  |  |
| Ability to build effective working relationships with pupils |  |  |
| Knowledge of guidance and requirements around safeguarding children |  |  |
| Knowledge of effective behaviour management strategies |  |  |
| Good ICT skills, particularly using ICT to support learning |  |  |
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| PERSONAL QUALITIES |
| A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school |  |  |
| High expectations for children’s attainment and progress |  |  |
| Ability to work under pressure and prioritise effectively |  |  |
| Commitment to maintaining confidentiality at all times |  |  |
| Commitment to safeguarding and equality |  |  |
| Support the Catholic ethos of the school |  |  |
| Willing to undertake appropriate training to meet the needs of the role  |  |  |
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***Our Lady of the Magnificat Multi-Academy Company is committed to the safeguarding and wellbeing of students***