Our vision is to offer an education of high quality which ensures our young people become creative, enthusiastic, hard-working learners who control their own success and contribute positively to the communities in which they live.



# **Priestlands School**









Pennington, Lymington, Hampshire

Our vision is to offer an education of high quality which ensures our young people become creative, enthusiastic, hard-working learners who control their own success and contribute positively to the communities in which they live.

# Introduction by the Headteacher

# Welcome to Priestlands

We are very proud of our school. We have a very well maintained campus with excellent facilities but it is the people in our school family that make it a truly special place.

Education at Priestlands is of the highest calibre. Our curriculum is rich, varied and challenging and designed to equip each student with the knowledge, skills and attitudes necessary for a successful and fulfilling adult life.

We believe all children are capable of making exceptional progress and we do our best to encourage them to embrace challenge, pursue excellence and to be resilient in overcoming obstacles. We want them to accept that hard work, effort and deliberate practice are critical to success. We want them to support and encourage each other and to be inspired by each other's successes. In this way, everyone can go beyond their best! Above all, we aim to ignite in our students a love of learning which will serve them well throughout their lives.

In summary, we want all our young people to achieve success in as many spheres of life as possible and we have high expectations of all. We are proud of our academic record and our high standards. We seek always to improve and to raise standards in all aspects of school life.

We encourage all our young people to develop a sense of values and responsibility for themselves and other people. We aim to treat young people as individuals, recognising and respecting individual needs, aptitudes, interests and aspirations.

This prospectus aims to give you some idea of what Priestlands is like but, to experience the energy and enthusiasm of the school, we invite you to visit and see us in action. We promise the very best opportunities and we look forward to a happy and successful career for all those who join us.

We look forward to meeting you.

PETE MAIN Headteacher "The school's ethos is at the heart of leaders' high aspirations for pupils, both academically and personally"

(Ofsted report, February 2023)



"Pupils learn how to keep themselves safe and healthy. They confidently discuss age-appropriate themes like consent and online safety." (Ofsted report, February 2023)

# School Aims

#### We aim

- to be a leading comprehensive school, serving our whole community, without selection
- to provide equality of opportunity, offering a first class curriculum to all students and academic success for all
- to provide a challenging curriculum, which provides opportunities for all students to achieve their potential, and eradicates under-achievement
- to develop attitudes and skills that will enhance our students' ability to work independently, in order to encourage self-discipline, self-confidence and a sense of responsibility
- to develop our students spiritually, morally, socially and culturally. Treating them as individuals in a climate of mutual respect, so they may enter adult life equipped to make a full contribution as responsible citizens and family members
- through a partnership between students, parents, governors and staff, continuously to improve the quality of all we do.



# The School

Priestlands is a well-established, mixed 11-16 comprehensive school. Set in a magnificent 25 acre site, bordered by woodlands and lakes, the site is shared with Pennington Infant and Junior Schools and the Lymington Health & Leisure Centre and swimming pool.

The premises include a listed building, which dates back to the eighteenth century and now houses superb facilities for Art, Child Development and Health Education.

There is excellent specialist Science accommodation, incorporating ten laboratories, an ICT suite and a prep room surrounding an open courtyard, which enables the school to offer a full programme in Science to every student.

Seven ICT rooms allow us to deliver a quality Computing curriculum to all students. Data projectors and/or interactive whiteboards are installed in nearly all classrooms.

The campus affords ample recreational space and playing fields for a wide range of sporting activities, including a grass athletics track, football, hockey and rugby pitches, a synthetic cricket wicket, tennis and volleyball courts and a floodlit artificial turf hockey pitch. We also have a large Sports Hall and Gymnasium, state of the art fitness equipment, as well as having access to the Health & Leisure Centre's swimming pool.

There are also excellent facilities in Technology for Food and Nutrition, Product Design and Textiles. A newly refurbished study centre is located in the heart of the main building, and there are well equipped suites of rooms for Maths, Languages and Humanities. We have a purpose-built Performing Arts Centre, accommodating two drama studios, two music classrooms (one with a suite of iMac computers), four practice rooms and a recording studio.



"The school has a welcoming and inclusive ethos. Staff take time to get to know pupils as individuals."

(Ofsted report, February 2023)



"Behaviour in lessons is calm and purposeful." (Ofsted report, February 2023)

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Over recent years, staff, parents, students and members of the local community have worked together to identify priorities to improve the site for all. This has already led to us creating more outdoor seating areas and developing the Victorian Walled Garden as a teaching and community resource. We have secured funding to refurbish and re-equip most buildings on the site; re-decorated the exterior of all of our buildings; install double glazing throughout; reroofed the whole school; extended the car park to create a car-free campus; and extended and refurbished our kitchen and cafeteria.

# Academic Achievement

The school is proud of the standards which its students have achieved over many years. Effective teachers and hardworking students have worked together to achieve impressive results.

The school prides itself on the progress individuals make during their five years at Priestlands. Every opportunity is provided for students to increase their skills in the whole range of school subjects.

# Our Curriculum

Ofsted have consistently described our curriculum as an area of strength and teaching methods are grounded in evidence based practice.

We expect all our students to achieve their very best. We offer firm, fair discipline; termly reports on children's progress; lessons which are well planned and well delivered; and high standards of work. Our central goal is to help students constantly improve on their previous best. All Priestlands' students follow a broad, balanced and relevant curriculum that provides much more than is required by the National Curriculum. The school benefits from specialist teachers who are well qualified in their subjects.

We create an atmosphere in which children feel encouraged and valued so that they may achieve their full potential. We aim to motivate children through their studies so that selfesteem and confidence thrive.

All students in all years are taught for 25 hours per week. This excludes registration and assembly time.

# Years 7 and 8

In Years 7 and 8, students study English and English Literature, ICT and Computing, Mathematics, Science, a Language (French or Spanish), History, Geography, Religious Education, Art, Drama, Music, Technology (Food & Nutrition or Design Technology), Physical Education, Citizenship and PSHE.

In Year 7, setting takes place in Maths; all other classes are mixed ability.

# Year 9

In Year 9, students continue to study English and English Literature, Mathematics, Science, their Language, Physical Education, Citizenship and PSHE.

However, our students also begin to have choices about which subjects they study. They have six choices from Art, Drama, Food & Nutrition, Geography, History, Music, additional



"The curriculum is ambitious from the start of Year 7. The curriculum in each subject is well organised. Leaders have clearly identified the important knowledge and skills that pupils need in order to achieve well."

(Ofsted report, February 2023)



"Bullying is rare. Pupils and staff are vigilant about discrimination and derogatory language. Pupils feel safe in school, and they are confident that staff will deal with issues effectively." PE, Religious Education, Design Technology and a second Language (French, Spanish or German).

This enables us to stretch higher achieving students, support those with learning difficulties, motivate the disaffected and deliver a more diverse and personalised curriculum for all students.

# Years 10 and 11

In Years 10 and 11, all students follow GCSE Courses in English and English Literature, Mathematics and Science (combined (two GCSEs) or the three separate sciences).

As well as a non-examination options in Additional Maths or English and Horticulture, students may choose from a range of examination subjects, including:

- Art
- Business Studies
- Child Development
- Computing
- Design Technology
- Drama
- Food & Nutrition
- French
- Geography
- German
- History
- Music
- Photography
- Physical Education
- Religious Studies
- Spanish

This list is often changing as the government phases in new GCSE courses and new regulations about what courses can be offered.

Students also follow non-examination courses in Physical Education, Religious Education, Citizenship and Careers, Enterprise and Health. Some are invited to study further Mathematics.

# Homework

Homework is an important part of the school experience. It is intended to provide all students with the experience of working by themselves, to consolidate or extend work covered in school and to develop the habit of private study.

All homework tasks are posted online, with parents and students having their own login codes. A Homework Club runs after school at least three days a week for students who want help or just want to get everything done before they go home. Upper school students have access to the Study Centre every night.

All students are also given a Student Record Book containing a diary and other information. It is used for messages to and from parents, as well as to record other information. Parents are asked to support their children by checking it regularly.

# Personal, Social, Health and Citizenship Education (including Sex and Relationships Education)

Citizenship and PSHE aim to help students make healthy choices and reasoned decisions. Sex and Relationships Education is taught within a moral framework and lays particular emphasis on developing caring and responsible attitudes and relationships. Parents have the right to withdraw their children from all or part of the Sex Education programme by writing to the Headteacher. A copy of the Sex and Relationships Education Policy is available on our website or from the school on request.









"Provision for pupils' wider development and preparation for the future is strong."

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(Ofsted report, February 2023)

# **Religious Education**

Religious Education forms an essential part of the curriculum for all students, who study and are encouraged to respect personal beliefs, values and convictions. There is a particular emphasis on Christianity. There are links between the school and local religious communities. The school holds assemblies which seek to develop values within the Christian tradition. Parents have the right to withdraw their children from all or part of the Religious Education programme by writing to the Headteacher.

The RE Department also holds an annual Holocaust Awareness Day during which a Holocaust survivor visits and speaks about their experiences.

# High Achieving Students

The High achiever coordinator runs a programme to stretch and develop students, providing learning and development opportunities beyond the normal curriculum.

Activities are provided within the normal curriculum and in a range of extra-curricular activities.

# Learning Support

We aim to support all students experiencing difficulties so that everyone can make the greatest possible progress in their learning. This is offered in many ways:

- In-class support with an extra adult in the classroom to help students;
- Withdrawal from lessons for some students to give them extra help;
- Advice to teachers from our team of specialists to help produce teaching materials;
- Enrichment sessions providing extra help outside normal lesson times for those students who choose to come along.

Specific skills work might include personal organisation, reading, comprehension or memory techniques. Help can be requested by the students themselves, by parents or by staff.

The support programme is managed by the Special Needs Co-ordinator who is always pleased to discuss with parents any problems their children may be experiencing.









"Leaders are rightly proud of the positive relationships between staff and pupils"

(Ofsted report, February 2023)



# Enterprise, Careers Guidance and Life after Priestlands

Preparing young people for life after school is an important aspect of our work. Heads of Year, Tutors and our Careers Co-ordinator work closely together, giving individual help to students. Post-16 events are held for students in Years 9, 10 and 11.

At various points in the year, students are taken off timetable to work on themed days which develop their personal and entrepreneurial skills. These are exciting days and are well received by students.

Links with local businesses are well established. Local employers work with us to enhance the opportunities we offer young people, including interviews, careers talks and visits to workplaces.

Most students opt to continue in full-time education after leaving Priestlands, with over 80% of students transferring to local colleges.

# Care of Students

Priestlands is committed to safeguarding and protecting all children in our care. We aim to create an environment where children feel valued, listened to and safe and where their self-esteem is promoted. Staff are alert to possible risks and clear procedures are in place for dealing with expressions of concern. When they join Priestlands, students will be placed in one of eight tutor groups that make up a year group. Tutors meet their groups frequently during the week. The tutor is responsible for the day-to-day care of your child and, therefore, is the first link between parents and school. Parents are encouraged to let the tutor know of any issues affecting the behaviour, progress or well-being of their children.

Arrangements for the year group are overseen by the Head of Year, who also provides advice and support for students and staff. Each year group also has a Pastoral Support Manager (PSM), who works closely with the Head of Year to provide support for individual students and act as a point of contact for parents.

Students regularly meet individually with the Head of Year, tutor or other staff to review work and progress. These review meetings help ensure that each student is known and respected as an individual.

Staff often invite parents into school to discuss issues of concern and, of course, you are welcome to visit the school at any time. You are also invited to support events such as Music and Drama productions, sports events, social evenings and events hosted by the Friends of Priestlands School.



"Leaders and those responsible for governance ensure the school has a strong safeguarding culture."

(Ofsted report, February 2023)









# Student Voice

We value the ideas, energy and enthusiasm of our students and provide many opportunities for them to contribute to the development and success of the school. An active Student Council, supported by Year Committees, meets frequently with senior staff to discuss issues of concern to the student body and make suggestions about how to move things forward. All council members are elected annually by secret ballot of students.

Each year, the Head Boy, Head Girl and senior prefects are elected by secret ballot of staff and students. They work with the Headteacher, students and staff to improve provision at Priestlands and promote the school in the wider community. They are supported by a team of prefects who undertake whole school duties as well as being attached to department and year teams.

Student Focus Groups operate across the curriculum, where staff consult students about what works well in school and what could be improved. In addition, students are involved in the interview process for all staff joining the school and in promoted posts.

# Involvement with the Community

Students in all year groups are encouraged to involve themselves in the life of our community. Students have contributed to a variety of projects.

In response to the crisis in Ukraine, our school community responded incredibly to our Ukraine appeal with over £10,000 raised along with enough resources to completely fill a school minibus which was driven by one of our governors to a school in Poland, with whom we had already forged links, to be distributed. In the past five years, our students and staff have raised over £50,000 for a range of local, national and international charities. Events have included non-uniform days; sponsored silences, walks, swims, runs and other activities; cake sales; coin miles; charity concerts; discos and sporting events.

# Beyond the Curriculum

A wide-ranging programme of out-of-school clubs and societies has been built up over the years, with constant additions as new staff and students introduce their own ideas. Because we are seeking to establish lifetime interests, the Headteacher recommends that every student should join in with at least one of these activities.

The school has an excellent tradition in the Arts. We are proud of the quality and variety of opportunities in Music. These are open to all students and include a wide range of ensembles for various instruments. All the ensembles are involved in concerts each term and are involved in a wide variety of musical activities in school and in the community. Visiting teachers, of many different instruments, attend the school each week to give instruction

There are also impressive opportunities to take part in Drama activities including an annual whole school production and a theatre performance in the annual Shakespeare Schools Festival. In Art there are after school Art and Photography classes and occasional masterclasses from resident artists.

Students in Year 10 have the opportunity to participate in our strong Duke of Edinburgh Award scheme.

Our Eco-Team has transformed the Walled Garden. We have chickens, goats, rabbits and guinea pigs. We have also introduced raised beds, greenhouses and poly-tunnels and grow our own fruit, vegetables and flowers.

"To support pupils' wider development, leaders organise a wide range of clubs and activities so that pupils can flourish personally by discovering and pursuing talents and interests outside the classroom."

(Ofsted report, February 2023)

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Physical Education at Priestlands enriches the curriculum far beyond the world of sport. We are very proud of the contribution PE makes to the social, moral and cultural education of our students. Enthusiastic sportsmen and women can take part in extra-curricular sport from 7:30 each morning, at lunchtime and after school (3:30 - 4:30 and/or 4:30 – 5:30).

We have an impressive array of facilities including a newly laid AstroTurf pitch. All students are encouraged to participate in an extensive range of extra- curricular sporting activities, including athletics, badminton, basketball, cricket, cross-country, fitness training, football, gymnastics, hockey, netball, rounders, rugby, swimming, table tennis, tennis, trampolining, volleyball and weight training.

There is a comprehensive fixtures plan for students with matches arranged against high quality opposition across the local area including schools in the independent sector.

In recent years the school has enjoyed considerable success in many sports:

- Football teams of all ages have been league champions with many individuals developing their footballing careers by playing at representative levels – and even moving on to sign professional contracts!
- Cricket at Priestlands is very strong. We have been League and County Champions in successive seasons, again with many players developing their game at club and representative level. We have strong links with Hampshire Academy where numerous players are involved.
- Rugby and hockey continue to be very popular at Priestlands. We field competitive teams in all year groups for these teams, with our rugby teams reaching and winning national events. We have secured Community Rugby status with the Rugby Football Union.

- Netball is extremely strong. In school, Priestlands is the most successful school in the New Forest. We consistently represent the area at county and national level. Students have left to win scholarships in further education due to their achievements in netball.
- Our track and field athletics squads train hard to achieve their team and individual successes. Both track and cross country teams are strong in the New Forest, with a large contingent of athletes going on to represent the New Forest and Hampshire.
- Volleyball has become one of the leading sports and clubs within the New Forest and many students have gone on to play at both regional and National level.

There are many opportunities for students to develop their personal and leadership skills within PE. The curriculum focuses heavily on the Olympic and Paralympic values. Students are able to opt in to the sports leader pathway and work towards bronze to platinum badges through their leadership in both lessons and in extra-curricular clubs. They will also have the opportunity to support the organisation and officiating of the Priestlands Sports Partnership which is an extensive Junior school sport programme organised and run by the PE department.

"Teachers deliver the curriculum effectively."

(Ofsted report, February 2023)

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# School Visits Abroad and in the UK

Priestlands has a very wide range of trips and off-site activities taking place during the school day, at evenings, weekends and during holiday periods. We aim to take all Year 7 students on an activities experience in their first half term at Priestlands in order to help them get to know each other and build teamwork within tutor groups.

Recent visits have taken place to Europe and beyond, including ski trips to Austria; Drama trips to New York and R.E. trips to Auschwitz.

There are opportunities for curriculum visits during the school day in many subject areas.

When arrangements are made for students to leave the school site to take part in activities elsewhere, parents will be given details of the proposed arrangements in advance and in writing. County Regulations are strictly enforced in relation to all hazardous pursuits.

# Reporting to Parents

School reports are sent home termly and there are annual parent-teacher consultation evenings. All reports show how well each student is performing in all subject areas.

Parents have online access to their children's attendance records, reports and to details of their children's performance in key learning and homework tasks.



"Clear routines and positive relationships ensure classrooms are effective learning environments."

(Ofsted report, February 2023)

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# Attendance

Good attendance is essential for effective learning and success at school. We encourage high personal standards and expect students to be punctual to school and lessons. We expect good attendance and present many awards for students, including certificates for those with 96%, 98% and 100% attendance.

We ask parents to let us know the same day if children are unwell and unable to attend school. We phone or text parents by 11:00 if a child is absent and we do not already know about it.

We ask parents not to take holidays during term time and for medical or dental appointments to be made outside school hours whenever possible. Students are not allowed to leave the premises without permission and must sign out at the main office.

# Uniform

With the overwhelming support of our parents, uniform is strictly enforced. A list of uniform requirements is included in the insert section.

Uniform may be bought in person from PMG Schoolwear in New Milton.

# Discipline

We expect high standards of behaviour at all times and aim to develop self-discipline and responsibility in all students.

We aim to know students well as individuals and to promote an atmosphere of mutual respect. Priestlands has a fair and consistent policy, which has established a safe, orderly, positive school environment in which teachers can teach and students can learn. The emphasis on our approach is positive and we constantly look for opportunities to praise and reward students.

You can expect to hear from school when your child makes significant contributions to the life of the school and when teachers are particularly pleased with work, effort or behaviour. Similarly, when students are experiencing difficulties, it is our policy to inform and involve parents to ensure joint and consistent action between home and school. The Student Record Book is an essential means of communication.

Disciplinary measures do not apply to the vast majority of students and good order is maintained by the expectation and encouragement of good work and behaviour.

Full details are provided in the insert section.

# Security

Lockers are provided to all students who want them and are usually allocated in (or close to) tutor bases.

It is strongly recommended that all personal possessions should be clearly marked with the owner's name. Large sums of money should not be brought to school. Valuable items should not be brought into school and no responsibility can be accepted. Parents are asked to note that the school will consider claims for damage or loss only when negligence is proved.



"Pupils know the different ways they can ask for help from school, and they trust staff to provide it."

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(Ofsted report, February 2023)

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# Lunchtime Arrangements

A cafeteria system operates daily with lunch for all students and staff between 12.45 pm and 1.25 pm. The system is now a cashless one. Healthy choices are encouraged and there are no vending machines on the school site. A before-school breakfast service and a breaktime service are also available every day.

All students are expected to remain on the campus throughout the school day.

# Friends of Priestlands School (the PTA)

All parents are automatically members of the FoPS whose purpose is to provide a variety of opportunities for parents, staff, students and other friends of the school to come together to improve school facilities, provide educational and social activities and discuss common educational matters.

The FoPS is a great way for parents to help contribute to the success of the school and help children in the process. Its effectiveness is dependent on parents' active support and, therefore, we welcome parents to come along and join in our discussions to help develop, promote and run events and activities. All ideas and suggestions are welcome.

We have an exciting time ahead of us since we are reviewing our activities and considering our fundraising objectives for the future. Recently the FoPS have contributed to funding a new school minibus, books for Y6, new lighting in Drama, new equipment for Science, as well as the Priestlands Radio Station and other various smaller scale items.

We have set up a Diamond Club for families and businesses who wish to make a significant donation to the school. Your skills and energy can make a difference to the school and, by actively supporting FoPs events, we hope that everyone involved can have some fun along the way. We look forward to seeing you.

# Concluding Remarks

The Governors, Headteacher and staff hope you have found this prospectus helpful and that it has answered many of your questions about Priestlands School.

Thank you for considering Priestlands as your child's future school. We hope your child will be joining us and look forward to working with you to ensure your child has a happy and successful career.

# How to contact us

If you would like any further information please contact the school. The Headteacher and staff are always happy to welcome parents into the school so, if you would like to find out more or would like to visit the school, we will be pleased to arrange an appointment for you. Please contact us:

Priestlands School North Street Pennington Lymington Hampshire SO41 8FZ

www.priestlands.hants.sch.uk

Tel: 01590 677033 Fax: 01590 670398

email: info@priestlands.hants.sch.uk Twitter: @Priestlands Sch





"Parents use the word 'nurturing' about the school." (Ofsted report, February 2023) Year 11 GCSE work by Willow Shaw



# PRIESTLANDS SCHOOL

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North Street, Pennington, Lymington, Hampshire, SO41 8FZ www.priestlands.hants.sch.uk email: info@priestlands.hants.sch.uk Tel: 01 590 677033 Fax: 01590 670398

Twitter: @Priestlands Sch



# Priestlands School 2024/25



# Prospectus supplement

# Calendar & School Day

# Terms and Holiday Dates for 2024/2025

#### Autumn term 2024

School opens: Monday 2nd September 2024 Half Term: Monday 28th October to Friday 1st November 2024 School closes: Friday 20th December 2024

#### Spring term 2025

School opens: Monday 6th January 2025 Half Term: Monday 17th to Friday 21st February 2025 School closes: Friday 4th April 2025

#### Summer term 2025

School opens: Tuesday 22nd April 2025 May Day Bank Holiday: Monday 5th May 2025 Half Term: Monday 26th to Friday 30th May 2025 School closes: Tuesday 22nd July 2025

## Times of the school day

#### Monday, Tuesday, Thursday & Friday

8.45 - 9.05	Registration & Tutor Period or Assembly
9.05 – 9.55	Period 1
9.55 – 10.45	Period 2
Break	
11.05 – 11.55	Period 3
11.55 – 12.45	Period 4
Lunch	
1.25 – 2.15	Period 5
2.15 - 3.05	Period 6
Wednesday	

ΗE

8.45 – 9.25	Registration & PSI
9.25 – 10.10	Period 1
10.10 – 10.55	Period 2
Break	
11.15 – 12.00	Period 3
12.00 – 12.45	Period 4
Lunch	
1.25 – 2.15	Period 5
2.15 – 3.05	Period 6



Please note that while the information in this booklet is correct as at September 2023, it should not be assumed that there will be no change affecting the relevant arrangements or some particular matter before the start of or during the academic year 2024/2025 or in relation to subsequent years.

# 024-25

# Priestlands School Admission Policy 2024-25

This policy will be used during 2023/24 for allocating places in the main admission round for entry to Year 7 in September 2024. It will also apply to in-year admissions during 2024/25.

Outside the normal admissions round, Hampshire County Council's Fair Access protocol may be applied alongside this policy to secure the admission of vulnerable pupils from specific groups.

Priestlands School endorses the guiding principles of Hampshire County Council's admissions policy that each school should serve its local community; that as many children as possible attend their parents' preferred school; that siblings as far as possible can attend school together; and that children can benefit from continuity between schools serving the same community.

The policy aims to be clear, fair and objective and complies with all relevant legislation.

#### Published Admission Number (PAN)

The published admission number (PAN) for Priestlands School for 2024-2025 is 243. The school will admit this number if there are sufficient applications. Where fewer applications than the published admission number are received, places will be offered to all those who have applied. The PAN applies to the relevant year\* only. For other year groups at the school, different admission limits may be applied. Please ask the school or local authority for details.

#### **Admissions Process**

As an academy, Priestlands School is its own admission authority. However, the admission arrangements for Priestlands School will be consistent with those set out for community schools in Hampshire. The admission arrangements have been determined by Priestlands School after statutory consultations.

# The school will consider first all those applications received by the published deadline of midnight on 31 October 2023. Notifications to parents offering a secondary school place will be sent by the County Council on 1 March 2024.

Applications made after midnight on 31 October 2023 will be considered after all on-time applications have been fully processed unless exceptional circumstances merit consideration alongside on-time applications.

For the normal admission round, all preferences will be considered simultaneously and ranked in accordance with the admission criteria. If more than one school can offer a place, the parent's highest stated available preference will be allocated.

#### Students with an Education, Health and Care Plan

Any child with an Education, Health and Care Plan naming the school will be admitted. Where possible such children will be admitted within the PAN.

#### Oversubscription criteria

When the school is oversubscribed, after the admission of students with an Education, Health and Care Plan naming the school, priority for admission will be given to children in the following order:

- 1. Looked after children or children who were previously looked after (see definition i).
- 2. Children or families with an exceptional medical and/or social need (see definition ii). Each application must include supporting evidence from an independent professional such as a doctor and/or consultant for medical needs or a social worker, health visitor, housing officer, the police or probation officer for social needs. This evidence must confirm the child or family's medical or social need and why that need(s) makes it essential that the child attends Priestlands School rather than any other (see definition ii). Applicants will only be considered under this criterion if on the application form (online or paper) they have ticked the appropriate box explicitly indicating that they wish for their application to be considered under medical / social need and supporting evidence is submitted with the application.
- 3. Children of staff (see definition iii) who have been:

- (a) employed at the school for two or more years at the time at which the application for admission to the school is made; or
- (b) recruited to fill a vacant post for which there is a demonstrable skill shortage.
- 4. Children living in the catchment area (see definition iv) who at the time of application have a sibling (see definition v) on Priestlands School's roll who will still be on roll at the time of admission. [See 6 for additional children who may be considered under this criterion.]
- 5. Other children living in the catchment area of Priestlands School.
- 6. Children living out of the catchment area who at the time of application have a sibling (see definition v) on the roll of Priestlands School who will still be on roll at the time of admission. [Where a sibling was allocated a place at the school in the normal admission round in a previous year because the child was displaced (see definition vi) from the catchment school for their address, the application will be considered under 4, above, subject to the siblings still living in the catchment area for the school from which they were displaced. In future normal admissions rounds a younger sibling will be considered to have been displaced where they were allocated a place at the school under this criterion because of their elder sibling's displacement and are still living in the catchment area for the school from which they were displaced].
- 7. Children living out of the catchment area who at the time of application are on the roll of a linked junior or primary school, namely: Beaulieu Village Primary School; Brockenhurst C of E Primary School; Lymington Junior School; Milford-On-Sea C of E Primary School; Our Lady & St Joseph Catholic (Aided) Primary School; Pennington C of E Junior School; South Baddesley C of E Primary School; St Luke's C of E Primary School and William Gilpin C of E (Aided) Primary School.
- 8. Other children.

#### Definitions

- i. Looked after children are defined as those who are:
  - (a) in the care of a local authority; or
  - (b) being provided with accommodation by a local authority in the exercise of their social services functions (see the definition in section 22(1) of the Children Act 1989).

Previously looked after children are those who were looked after but, immediately after being looked after, became subject to an adoption order, child arrangements order or special guardianship order.

An adoption order is an order under section 46 of the Adoption and Children Act 2002 or section 12 of the Adoption Act 1976.

Child arrangements orders are defined in section 8 of the Children Act 1989, as amended by section 12 of the Children and Families Act 2014. Child arrangements orders replace residence orders and any residence order in force prior to 22 April 2014 is deemed to be a child arrangements order.

Section 14A of the Children Act 1989 defines a 'special guardianship order' as an order appointing one or more individuals to be a child's special guardian (or special guardians). Previously looked after children also includes those who appear (to the admission authority) to have been in state care outside of England and ceased to be in state care as a result of being adopted. A child is regarded as having been in state care outside of England if they were in the care of or were accommodated by a public authority, a religious organisation, or any other provider of care whose sole or main purpose is to benefit society.

"Medical need" does not include common medical conditions supported in mainstream schools, such as asthma or allergies.

"Social need" does not include a parent's wish that a child attends the school because of a child's aptitude or ability or because their friends attend the school or because of routine child-minding arrangements.

Priority will be given to those children whose evidence establishes that they have a demonstrable and significant need to attend Priestlands School. Equally, this priority will apply to children whose evidence establishes that a family member's physical or mental health or social needs mean that they have a demonstrable and significant need to attend Priestlands School.

Evidence must confirm the circumstances of the case and must set out why the child should attend Priestlands School and why no other school could meet the child's needs. Providing evidence does not guarantee that a child will be given priority at Priestlands School and in each case a decision will be made based on the merits of the case and whether the evidence demonstrates that a placement should be made at Priestlands School above any other.

- iii. "Staff" includes all those on the payroll of the school who (specific to clause (1)) have been an employee continuously for two years at the time of application. "Children of staff" refers to situations where the staff member is the natural parent, the legal guardian or a resident step parent.
- iv. A map of Priestlands School's catchment area is available to view at www.hants.gov.uk/educationandlearning/findaschool/ schooldetails?dfesno=4129 or via a link on the school's website at: https://www.priestlands.hants.sch.uk/about-us/admissions

The ordnance survey point for the home address is used to determine whether an address is in catchment or not. Parents can check their catchment school via the Hampshire County Council website: www.hants.gov.uk/admissions.

- v. "Sibling" refers to brother or sister, half-brother or half-sister, adoptive brother or adoptive sister, foster brother or foster sister, step-brother or step-sister, living as one family unit at the same address. It will also be applied to situations where a full, half or adoptive brother or sister are living at separate addresses. Criteria 4 and 6 include children who at the time of application have a sibling for whom the offer of a place at Priestlands School has been accepted, even if the sibling is not yet attending.
- vi. 'Displaced' refers to a child who was refused a place at the catchment school in the normal admissions round having named it in the application and was not offered a higher named preference school. To identify the child's catchment school please use this link https:// maps.hants.gov.uk/SchoolCatchmentAreaFinder/. Note that some addresses are in catchment for more than one school and in this case, 'displaced' refers to a child who was refused a place at any of their catchment schools.

#### Tie-breaker

If Priestlands School is oversubscribed from within any of the above categories, straight line distance will be used to prioritise applications; applicants living nearer Priestlands School have priority. Distances for children living in the catchment area will be measured from the Ordnance Survey home address point to the school address point using Hampshire County Council's Geographic Information Systems (GIS). For children living outside the Priestlands catchment area, distance will be measured from the Ordnance Survey home address point to the closest point of the school catchment boundary. This school specific criterion is used because the school is not located in the centre of its catchment area and the shape of the catchment area is irregular. This school specific criterion therefore enables fair and equitable treatment of all out of catchment applications. Distances to multiple dwellings will give priority to the ground floor over the first floor and so on. On individual floors, distances will be measured to the stairs leading to the communal entrance. Where two or more applicants are equidistant, random allocation will be used to allocate the place. An explanation of the random allocation procedure is available on the County website.

#### Additional Information

#### Permanent Address

The child's permanent residence is where they live, normally including weekends and during school holidays as well as during the week, and should be used for the application. The permanent address of children who spend part of their week with one parent and part with the other, at different addresses, will be the address at which they spend most of their time. Where a child's time is evenly divided between the parents, parents must agree which address they would like to be considered for the purposes of the application. In the event of a dispute, in the absence of a relevant court order, the admission authority will make a judgement about which address applies, taking into account the address registered with the child's GP.

#### **Multiple births**

Where a twin or child from a multiple birth is offered the last place available within the PAN, any further twin or child of the same multiple birth will also be offered a place, if the parents so wish, even though this may raise the number in the year group above the school's PAN.

#### Fair Access placements by the Local Authority

Outside the normal admission round, it may sometimes be necessary for a student to be placed by the Local Authority, or a local placement panel acting on behalf of the Authority, in Priestlands School even if there is a waiting list for admission. Such placements will be made in accordance with Hampshire County Council's Fair Access Protocol. The Protocol is based on legislation and government guidance.

#### Waiting lists

Waiting lists will be established for each year group where more applications are received than places available. For main round admissions to Year 7, the waiting list will be maintained centrally by the Local Authority until 31 August 2024. At all other times, and for other year groups, waiting lists will be operated by Priestlands School.

Any places that become available will be offered to the child at the top of the list on the day the place became available. The waiting list is ordered according to the criteria of the admission policy with no account being taken of the length of time on the waiting list or any priority order expressed as part of the main admission round. Fair Access admissions and school closure arrangements will take priority over the waiting list. The waiting list will be reviewed and revised –

- each time a child is added to, or removed from, the waiting list;
- when a child's changed circumstances affect their priority;

For entry to Year 7, the waiting list will remain open until 31 August 2025, at which point all names will be removed. For all other year groups, waiting lists will remain open until 31 August of each year. Parents who want their child to be considered for a place at the school in the following school year must submit a new in-year application in the August preceding the new school year. Schools will send a decision letter within the first 10 days of the new term.

#### Admission of children outside their normal age group

Parents may request that their child is admitted outside their normal age group. To do so, parents should include a request with their application, specifying why admission outside the normal age group is being requested and which year group they wish their child to be admitted. Decisions will be made based on the circumstances of the case and in the best interests of the child.

#### **School Closures**

In the event of a school closure, students from the closing school may be given priority for any school nominated as the receiving school. Specific arrangements will be determined by the Local Authority in accordance with the School Admissions Code and will be published at the time for the specific schools affected.

#### Legislation

This policy takes account of all Equalities legislation, together with all relevant regulations and the School Admissions Code (published by the DfE in 2021).

# **Priestland Values**









# Securing Good Behaviour



Priestlands School is committed to providing an education of high quality to all students and, in consultation with staff, students, parents and governors, has developed a whole school behaviour management policy which:

- Defines expectations clearly and simply
- Provides clear opportunities to reward and recognise students who model Priestlands Values
- Provides an uncomplicated structure which can be fairly and consistently applied throughout the school.

The focus is on teaching students to choose responsible behaviour and creating an environment in which teachers can teach and students can learn. We believe that this approach will help students make the right choices about their behaviour.

The Priestlands Values are displayed in all classrooms and outline the behaviour and attitudes we expect from students. If our 3 Rs of being Ready, Respectful and Responsible are the standard by which you live each day you will be successful.



#### Praise and recognition

When students choose to behave responsibly and show they are able to follow the rules, they will have their efforts recognised and rewarded. This positive recognition will include: praise (verbal or written on their work or in their SRB); achievement points and certificates; positive phone calls; postcards and letters sent home to them and their parents.

#### Classroom negative consequences

There will, of course, be times when some students choose not to follow the rules. When this happens, a range of consequences will be used. The measures start with a verbal warning. The consequences then become more substantial if a student chooses to disrupt further in the same lesson:

The first time:	A verbal warning will be given.
The second time:	Attend a 'call-back' with the teacher later that day, at break, at lunch time or at the end of school, at the teacher's convenience.
The third time:	A detention will be issued.
If there are any further disruptions:	Referral to Head of Department or another senior member of staff.

In most cases teachers will work through the steps above. However for repeated offences or cases of severe misbehaviour, a student would lose the right to proceed through the list of consequences and a senior member of staff may be involved.

If a student is removed from a lesson the following action will be taken:

- The student will meet with a senior member of staff. The discussion will focus on other ways the situation could have been handled and then how to return to class if possible. A member of staff will contact home to explain what has happened and may seek a meeting with parents.
- Disciplinary action taken as a result of serious misbehaviour may lead to after school detention, removal from lesson(s), time in Reset, a specified number of hours of community service, fixed term suspension from school or, in rare cases, permanent exclusion.



# Summer 2023: Summary of Examination Results (numbers as a percentage) Number of pupils in school aged 15: 251



Number not entered for GCSE Examinations: 1

At Priestlands we pride ourselves on consistently delivering excellent outcomes at GCSE Level, year on year.

2021 was no different and saw a very strong cohort leave with outstanding GCSE grades. Because of the unique set of circumstances at the time we decided alongside other local schools not to publish headline figures until we returned to full national examinations.

	Achieving 5+ 9-4 (incl. English & Maths)	Achieving 9-7 in English & Maths	Achieving 9-5 in English & Maths	Achieving 9-4 in English & Maths	Achieving EBacc 9-5	Achieving EBacc 9-4
All pupils						
School 2023 *	65	20	52	72	17	22
School 2022 **	77	25	64	71	23	24
School 2020 **	76	19	59	79	20	22
School 2019	75	17	55	78	18	25
Female						
School 2023*	68	19	59	74	24	20
School 2022 **	84	28	67	86	26	32
School 2020 **	83	22	67	85	23	25
School 2019	75	18	49	76	21	29
Male						
School 2023*	63	20	45	70	20	15
School 2022 **	71	22	61	75	19	23
School 2020 **	70	15	50	73	15	18
School 2019	75	16.5	62	81	19	23
Hampshire 2019			46	68	17	25
England 2019			43	65	17	25

\* Provisional

\*\* Affected by Covid pandemic disruption

#### Attendance information

School's Average Attendance 2022/2023:	90.7%
National Average Attendance 2022/2023:	90.7%
School's Average Attendance 2021/2022:	90.1%
National Average Attendance 2021/2022:	89.7%
Persistent Absence (absent for 10% or more	e sessions):
School's Persistent Absence 2022/2023:	27%
National Persistent Absence 2022/2023:	28%
School's Persistent Absence 2021/2022:	31%
National Persistent Absence 2021/2022:	35%

# **Priestlands School Uniform**



## Wear your uniform with pride

Students attending Priestlands School are required to wear a school uniform. It is designed to be comfortable, affordable and practical. It was developed in consultation with students, parents and staff. Our contact with parents in recent years has confirmed that the vast majority are in favour of uniform.

All Priestlands students have chosen to join the school knowing that we have a uniform. Therefore, they should be proud to represent our school, wearing their uniform with pride. It is an important part of the identity of the school.

- We believe that school uniform is an important factor in helping us:
- encourage a sense of identity and belonging to the school;
- tackle inequality by removing the pressure on students to wear expensive fashion clothing;
- support parents by reducing the cost of schoolwear;
- promote school discipline and a work ethic amongst students;
- improve school security by making it easier to identify intruders.

All items of uniform are available from PMG Schoolwear. Parents are free to purchase some specified items elsewhere. If you choose to do so please ensure that you comply with the requirements set out below.

Uniform grants are available for students currently entitled to free school meals. At Priestlands the grant is £60.00 and is available to students in Years 7 and 10.

We try to keep some spare uniform for emergency use and are always very grateful for any donations of clean uniform in good condition, especially the items with the school logo.

## The school reserves the right to take disciplinary action against any student whose uniform does not comply with the following requirements.

UNIFORM		ADVICE
Blue polo shirt with school logo in house colour	Compulsory	Must be purchased from PMG Schoolwear. Any t-shirts to be worn under polo shirts must be short-sleeved and the same colour as the polo shirt. T-shirts must not be visible at the
Prefects' polo shirt with school logo in house colour	Prefects only	waistline.
Peer Mentors' purple polo shirt with school logo in house colour	Peer Mentors only	
Blue sweatshirt or cardigan, with school logo in house colour	Compulsory	Must be purchased from PMG Schoolwear. The sweatshirt/cardigan should not have holes or rips. No other sweatshirt, jumper, fleece or track suit top is permitted.
Tailored Trousers – Navy, Dark Grey or Black	Compulsory -Students may wear their choice of these items at any time of the year.	Trousers may be purchased from any provider but must be plain with no stripes or patterns. They must be worn on the waist. They must be long enough and loose enough for the hem to cover the back of the shoe, but not drag along the floor. They must <b>not</b> be: hipster cut / made of Lycra / combat style (side/ thigh pockets) / chinos / jeans style / skinny / 'leggings' style / baggy / flared.
Tailored Skirt – Navy		Skirts may be purchased from any provider but must be plain with no stripes or patterns. They may be pleated or straight only. They must be worn on the waist and length must be no more than 8cm above or 12cm below the knee. They must <b>not</b> be: rolled up / made of Lycra / 'figure hugging'.
Tailored Shorts – Dark Grey		Shorts may be purchased from any provider but must be plain with no stripes or patterns. Length must be no more than 8cm above the knee.
Socks or Tights	Compulsory - either socks OR tights may be worn, but not both at the same time	May be purchased from any provider. Socks must be a plain matching pair in black, navy, grey or white. To be worn below the knee and not over tights. Tights must be plain in black, navy, grey or skin tone. No patterned tights are to be worn.
School Shoes – black or brown Please see the separate guidance on the fourth page for what is acceptable and what is not.	Compulsory	May be purchased from any provider. "Trainer" type shoes are permitted only if they are <b>completely black</b> (including the soles) with no logo, laces or trim of a different colour. Shoes should be in a smooth leather type finish; not suede, canvas/plimsoll material. For health and safety reasons, shoes should fully enclose the foot" (no sandals, flip flops, open toes or backless styles). Shoes should not be platform style or have a high heel; heels should be no more than 6cm, soles no more than 2cm. If there is a medical reason as to why a student is unable to wear school shoes, parents must contact the Head of Year in writing, giving the reason and the expected date on which their child will be back in full uniform.



UNIFORM		ADVICE
Coats	Compulsory	May be purchased from any provider. Coats should offer protection from the weather and, therefore, fleece, denim, leather, corduroy and suede are not permitted. Hooded sweatshirts are not coats and should not be worn as a substitute for a coat. Other clothing made of sweatshirt material will not be accepted as a coat. High visibility jackets or reflective bands etc, are recommended for those who walk or cycle to school.
Hats and scarves	Optional	May be purchased from any provider. Hats and scarves are permitted but should not be worn inside school buildings.
Belts	Optional	May be purchased from any provider. No studded or fashion belts. Belts should be functional and black with a small buckle.
Hair	Natural hair colours only	No mixed colours, no extreme styles, no extreme differences in length. The following styles are not acceptable: Tramlines and/or any other forms of "shaving" / Mohican Hair should be clean and tidy at all times. Short hair should be a minimum of a grade 2.
Make-up	Year 11 students only are allowed very discreet make-up	If staff consider that make up is not discreet enough, students will be asked to remove it. Coloured nail varnish, false eyelashes, false and acrylic nails are <b>not</b> permitted.
Jewellery	<b>No</b> jewellery is permitted at all	School badges (e.g. prefect / councillor) and a watch may be worn. One charity wristband can be worn. No piercings of any kind are permitted. Students will be required to remove earrings even if they've only just been pierced.

P.E. UNIFORM	ADVICE	
Navy blue short sleeved polo shirt with school logo in house colour AND / OR Navy / light blue reversible long sleeved sports top	Compulsory	Must be purchased from PMG Schoolwear. You must have one of these tops, but are not required to have both. School polo shirts or sweatshirts must not be worn in PE.
Navy blue shorts OR Navy '2-in-1' shorts	Compulsory	May be purchased from any provider but must be plain navy.
Long navy blue socks	Compulsory	May be purchased from any provider, but must be plain navy.
Short white socks	Compulsory	For indoor and summer activities only. May be purchased from any provider but must be plain white.
Swimming costume	Compulsory	May be purchased from any provider. Must be one piece but may be any colour.
Trainers	Compulsory	May be purchased from any provider. Must be appropriate for sports and must be changed into from school shoes for lessons.
Studded boots	Compulsory	For students playing football and/or rugby. May be purchased from any provider.
Shin pads Gum Shields	Compulsory for matches	Shin pads and gum shields are highly recommended for all contact sports and hockey. We recommend you see a dentist for advice about gum shields.
Navy blue tracksuit bottoms	Optional	May be purchased from any provider, but must be plain navy.
Navy blue leggings	Optional	May be purchased from any provider as an alternative to shorts or tracksuit bottoms but must be plain navy and material must be thick enough so they are not 'see-through'.
Navy blue rain jacket	Optional	May be purchased from any provider, but must be plain navy. No other coats are allowed.
Navy Hoodie/Sweatshirt	Optional	May be purchased from any provider, but must be plain navy.

If a student is unable to take part in the physical activity of a PE lesson, a note explaining why is required in the SRB. Students excused from physical activity are required to bring and change into their kit; they will be fully involved in a coaching or officiating role.

#### All items of uniform and equipment should be clearly named in full. 'Initials' are not sufficient to identify a child's property.

 School Supplier:
 PMG Schoolwear, 110 Station Road, New Milton, BH25 6LQ, Telephone: 01425 617277

 Website:
 www.pmgschoolwear.co.uk
 Opening Times:
 9.00am – 5.15pm Monday to Saturday

All items of uniform are available from our school supplier either in store or online; most items will have the school logo on them.

As indicated above, you have the option to purchase many of the items from other providers. If you choose to do this, please note the specific requirements given in the 'Advice' column, e.g. 'must be plain navy'.

# Priestlands School Board of Governors

#### Governors

- **Mrs Claire Elford Mrs Dee Gittins** Mr Jonathan King **Mrs Beth Bray** Mr Paul Cox Mr Mark Dichlian Mrs Claire Renshaw (Vice Chair) **Mrs Polly Thornton**
- Parent Parent Parent Community Community Community Community Community

Mr Ben Williams
Vacant
Mr Kevin Harriman (Chair
Ms Sally Feltham
Vacant
Mr Peter Main

Community Community Associate Staff Staff Headteacher

Clerk: Mrs Caroline Clitherow, Priestlands School. Tel: 01590-677033

# Priestlands School Staff

#### Teaching staff Mrs H Anthony, B.Sc.

Mrs C Arnold, B.A. Ms S Baty, B.A.

Mr C Bell, B.A. Miss C Bougard, M.A.

Mr G Boultwood, B.Sc.

Mr M Bradley, B.Sc.

Dr T Bravenan, B.Med, B.Surg. Science Mrs A Cant, B.A. Mr M Caplen, B.A.

Mrs S Chalmers, B.A.

Mrs C Cherry, M.A.

Miss S Cheston, B.Ed. Mrs R Cooke, B.A.

Ms A Crook, B.A. Mrs D Deveney, B.A. Mr S Dossett, B.A.

Mrs W Drodge, B.A. Miss E Duckett, B.A. Mr Ben Field, B.Sc. Mr G Fitzgerald, B.Sc.

Mrs H Gagen, B.Sc.

Mr S Gibbs, B.A.

Mrs J Gillett, B.Ed.

Mr S Gillett, B.Ed.

Mr J Glanville, B.A. Miss S Hatchard, B.Law Mrs A Haynes, B.A. Mrs R Henderson, B.A. Mr C Hill, B.Sc.

Ms L Hinks, B.Sc. **Mrs C Jukes** 

Mrs C Julius, B.A. Mr R Kelly, B.A.

Deputy Head of Department (Mathematics) English Head of Alternative Provision Careers Coordinator; Assistant Head of Year 7; English Languages; French, Spanish Head of Year 11; Science Coordinator of Duke of Edinburgh Award Scheme Assistant Head of Department (Science) Head of Department (English) Head of Year 8: Physical Education Assistant Head of Department (English) **Deputy Head of Department** (Geography); Eco-Schools Coordinator Mathematics **Deputy Head of Department** (English); Head of Department (Art) Drama; English **Professional Mentor; Religious** Education Head of Department (History) **Physical Education** ICT, Computing, Business Studies Deputy Head of Department (ICT, Computing) Head of Department (Mathematics) **Deputy Head of Department** (Physical Education) Deputy Head of Department (Design Technology), Food & Nutrition Head of Department (Design Technology), Activities Week Coordinator English Co-Head of Year 7; Geography; Co-Head of Year 10; Music Food & Nutrition Head of Department (ICT, **Computing & Business) Mathematics** PSHCE Coordinator; Literacy & Numeracy Co-Head of Year 10; English Deputy Headteacher; Deputy DSL; Geography

Mrs L Liakakou, B.A. Mr E MacVicar, HND Mr P Main, B.Sc.

Mr J W McIlrath, B.Sc.

Miss L McMillan, B.A. Mrs T Mitchell, LL.B. Mr A Moore, B.Sc. Mrs E Noble, B.A. Mrs H Okoth, B.Sc.

Mrs R Owen, B.A.

Mrs N Peacock, B.Sc.

Mr O Pearce, B.A.

Mr K Phillips, B.Eng. Mr M Piper, B.Sc. Mr M Pitcher, B.A.

Miss S Radford, B.Sc. Miss A Renouf, B.A. Mrs C Ritchie, B.A.

MrT Ritchie, B.Sc.

Mr J Robinson, B.Sc. Mrs M Robinson, HLTA

Ms E Rollett, B.A.

Mrs A E Russell, B.A. Mr J Scotney, B.A., M.A. Mrs A Shoebridge, B.A.

Ms J Squibb, B.Sc.

MrT Squibb, B.Sc. Miss L Stewart, M.A.

Mrs L Stewart, B.Sc.

MrT Stickley, B.Sc. Mrs K Stone, B.A.

Mrs J Strath, B.A. Ms R Suarez, B.A. Mrs A Tai, B.A. Dr P Taylor, B.M.Sc.

Languages; French, German **Mathematics** Headteacher; Mathematics; **Physical Education** Miss K McAdam, B.A., N.P.Q.H. Assistant Headteacher, English Assistant Head of Department (Science) English Mathematics Physical Education Art & Photography Subject Leader (Child Development) Head of Department (Languages); French, Spanish Head of Department (Physical Education) High Achiever Coodinator; History Science Physical Education Head of Department (Religious Education); Science History & RE Head of Year 9; Physical Education Deputy Headteacher; Physical Education **Design Technology** Deputy Head of Department (Science) Languages; Subject Leader (Spanish) Assistant Headteacher Enalish Acting Head of Year 9; **Mathematics** Assistant Head of Department (ICT); Subject Leader (Media Studies) Design Technology Deputy Head of Department (History); Assistant Head of Year 11 RE; Health Education & Life Skills Coordinator Science Languages; Subject Leader (French & German) Head of Department (Drama) Languages; Spanish, French SEN/D Coordinator Head of Department (Science)

#### Teaching staff (continued)

Miss S Teuber. B.Sc. Mrs V Todd, B.A. Miss J Tombs, M.Eng. Mrs J Wagstaff, B.A. Mr P Wagstaff, B.A.

Mrs S Webb, B.Sc.

#### Instrumental Music Teachers

Mr J Dunwoody Mr J Manners Mrs H Meredith Mr A Needham Mr S Owers Mr D Pearson Electric Guitar Drums Voice Brass / Piano Bass Guitar Drums

Science

English

**Mathematics** 

**Mathematics** 

Co-Head of Year 7; History

Head of Department

(Geography)

#### Mr G Williams, B.A. Mrs H Yates, B.A.

Mrs L Wenham, B.Sc.

Ms J Westwood, B.A.

Deputy Head of Department (Mathematics) Art Head of Department (Music) Assistant Headteacher;

Designated Safeguarding Lead; English

#### Mrs J Powell Mr T Rea Mr N Smith Ms S Stewart Ms C Wallace

Piano / Keyboard Acoustic Guitar Clarinet / Saxophone / Flute Violin Oboe

#### Support Staff

Mrs A Allan Ms S Anderson Mr S Andrews Miss L Argent Ms L Barrow Ms J C Bennet Miss J P Bennett Mrs J Callaway Gates Mrs C Clitherow

Mr L Collis Mr G Corbin Mrs S Cottenham Mrs C Davidson-Young

Mr A Drodge Mrs A Eveleigh Ms S Feltham Mrs M Felton Mrs T Field

Mrs C Fisher Mr I Fletcher, B.Sc. Ms F Fourie Mrs L Freeman Mrs S Fuell, B.A. Mrs S Fussell Ms K Gallagher Mrs P Handscombe Miss T Hannah Mrs M Harbut

Mrs B Hartland

Mrs G Hastelow Ms M Head

Mrs A Hodges

**Finance Officer** Achievement Support Assistant Caretaker Achievement Support Assistant Senior Science Technician Counsellor Achievement Support Assistant Behaviour Support Assistant Clerk to Governors & Secretary to the Trust **ICT Network Manager** Science Technician Achievement Support Assistant PA to Headteacher & Admissions Officer **Cover Supervisor Duty First Aider Facilities Coordinator** SLT & Library Admin Officer Curriculum Assistant for Humanities, Languages & Maths Hub Support Assistant **ICT Network Manager** Achievement Support Assistant Science Technician **Business & Finance Manager** Walled Garden Assistant SIMS & Assessment Manager Receptionist Achievement Support Assistant Curriculum Assistant for ICT & Child Development

Work Experience Coordinator; Careers, Enterprise & PSHCE Senior Administrator Arts Administrative Officer Food Technician & Curriculum Assistant for Design Technology Exams Officer Miss R Holliday Miss D Hood Mrs E Hounsome Ms R James Mrs E Johnson, B.Sc. Mrs S Joint

Mr M Jones Miss R Jordan Mr D Kemp Mrs N F Kiggundu Mrs B Kimble Mrs C Kina Mrs E Lewis Miss L Marshall Miss L McDermott Mrs S O'Neil, HLTA Mrs K Palmer Mrs M Palmer Mrs E Perry **Mrs K Phipps** Mrs T Pickup Mrs D Procter Ms G Ouinn Ms G Rixon Miss S Rose **Miss H Rutter** Mrs E Saunders Mrs K Saunders, Cert LS Miss C Slade **Mrs J Storey** 

Mrs H Straw Mrs M Stubbs Mrs F Taylor Mrs J Wells Mrs C Wild Mrs K Woodcock, B.A. Mr D Young, B.A.

Achievement Support Assistant Attendance Officer Achievement Support Assistant Pastoral Support Manager **Education Welfare Officer** Achievement Support Assistant; Walled Garden Leader Caretaker **Cover Supervisor** Caretaker Achievement Support Assistant **Duty First Aider** Pastoral Support Manager Finance Assistant Receptionist Design Technology Technician Pastoral Support Manager & ELSA Achievement Support Assistant Senior Receptionist Curriculum Assistant for English Lead Duty First Aider Lead Invigilator Home Liaison Officer Art Technician Pastoral Support Manager Achievement Support Assistant SLT Admin Officer & Cover Coordinator SEN Administrator Behaviour Support Assistant SLT Admin Officer Achievement Support Assistant **Cover Supervisor** HR & Payroll Officer Site Manager

#### Kitchen Staff

Miss K Bingham Mrs S Bingham Mrs M Cordingley Mr M Downer Ms A Hector Kitchen Assistant Deputy Kitchen Manager Kitchen Assistant Chef / Kitchen Manager Kitchen Assistant Mrs L Marsh Mr F O'Riordan Mrs J Rutter Mrs L Taylor Kitchen Assistant Kitchen Assistant Kitchen Assistant Kitchen Assistant



# Priestlands School 2024/25

