



BEARBROOK COMBINED SCHOOL AND PRE-SCHOOL

Empowerment • Nurture • Integrity • Respect • Trust

Bearbrook Combined School in partnership with



Great Learners Trust

PRE-SCHOOL – PRACTITIONER

Fixed Term 1 Year

Salary: Bucks Pay Range 1A point 5 – Approx. £10,591 pro rata (actual)

Hours- 19 hours : 11.30– 4.20 Monday, Tuesday to Friday 11.30-3.40 (term time only)

Required Sep 2024

Previous applicants need not apply

Bearbrook Combined School is a vibrant, friendly, and exciting school at the heart of a diverse community in Aylesbury. Our school's vision is to empower all to achieve and flourish on their journey to outstanding. At Bearbrook Pre-school we are looking to employ an NVQ Level 2/3 practitioner to join our team in our outstanding setting. Our pre-school is a large, bright and welcoming space where our 2 to 4-year-old pre-school children can learn, develop and flourish.

Ofsted December 2023: 'Everyone is welcomed with a huge smile at Bearbrook' and 'Staff, including those new to their career, are proud to work at Bearbrook. They are well supported by leaders within the school and trust. Staff speak positively about leaders prioritising the mental health and well-being of both staff and pupils'.

This is an excellent opportunity for ambitious team players to make a real difference to children's lives!

Are you passionate about enabling every child to achieve their very best by overcoming barriers?

Do you want to be part of a learning community that is bigger than one Pre-School?

Are you ambitious to develop your career with access to high quality CPD opportunities?

If your answer to these questions is YES, then Bearbrook Pre-School would be delighted to hear from you...

We are seeking to recruit an energetic and hardworking practitioner and Key Worker to join our team at this important stage in our development. This will be an exciting role in which you will have the opportunity to be involved in many aspects of our team and environment. Experience is not necessary as we are looking for team players who understand the importance of building positive relationships with children in order to maximise their potential. Training will be provided.

A member of staff who joined us recently said *“Bearbrook is one of the friendliest schools I have ever worked in. Both the staff and the children made me feel so welcome. From the day I started I was made to feel part of a team”*.

We are seeking a consistently outstanding practitioner with a willingness to learn who can demonstrate:

- That they are an effective, experienced and enthusiastic team player who is not afraid of hard work.
- That they can model and uphold the vision of the school.
- That they can model and uphold the core values of the school ensuring that every child is ready, respectful and safe.
- The desire to be an active member of the school team, creating a strong culture of learning which encourages ideas, contributions from others, collaborative working and upholding and seeing through decisions made.
- That they are confident and passionate about Early Years Education and as result will be a role-model for others.
- An interest in new developments and initiatives.
- A willingness to be flexible and embrace change.

In this role we can offer you:

- The opportunity to work with passionate staff in a vibrant, forward thinking Pre-School.
- A welcoming and inclusive community.
- Enthusiastic children and friendly staff team.
- Support and encouragement for your continuous professional development.

In joining the Great Learners Trust, you will benefit from being a part of a dynamic and forward-thinking Multi-Academy Trust. We pride ourselves on offering high quality CPD opportunities and support structures to enable rapid career development.

To request an application pack or for further information, please check our website:

<https://www.bearbrookschool.co.uk/vacancies/>

If you want to discuss the role or visit our school please do not hesitate to contact us on 01296 488331 ex4

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. An Enhanced DBS check will be sought from the successful candidate.

Closing date: Midday Friday 28th June 2024

Interviews: TBC – applications will be considered upon arrival

Start date: Sep 2024

Website: <https://www.bearbrookschool.co.uk/>

<http://www.greatlearnerstrust.co.uk/>

**The Great Learners Trust believes that every child can be a great learner –
it is our job to make that happen!**