



THE CONSORTIUM
ACADEMY TRUST

Shaping Positive Futures

Playworker

We know from experience that things change throughout the lifetime of a role and so this JD isn't a list of everything you will do – this gives our people the chance to play to their strengths.

How you will make an impact...

- Help maintain the ethos of The Consortium Academy Trust by driving our organisational culture forwards and using every opportunity to embed our values.
- Taking responsibility for your own development - that way we can make the biggest impact!
- We are always looking for someone who can contribute to our growth.
- More than anything, we are looking for a team player who puts their heart into their work. We have some core values that run through everything we do, and we'd love it if they resonate with you too.

About the role...

Main purpose of the role:

- Responsible as a team member for the safety, welfare and good conduct of the pupils
- To assist in the day-to-day organisation of the after-school club
- To organise a range of leisure activities for the pupils
- To provide a welcoming, stimulating, safe play environment for the pupils attending the club

Key accountabilities:

- Supervision of the pupils on school premises
- Ensure every child is dropped off by the appropriate adult
- To encourage fair and caring behaviour amongst the pupils, along with independence and self-esteem
- To ensure that the food provision is balanced and healthy, and in line with the Food Safety Act 2010
- To involve the children in the planning of activities and ensure that play meets the full range of children's individual and group needs
- Ensuring registers tally and are available in the event of an emergency situation
- Liaise with line management regarding children's behaviour and health problems

As a member of staff of The Trust

- Role model appropriate behaviours within a professional environment including conduct, communication, and personal appearance
- Role model high levels of literacy and numeracy including modelling appropriate language
- Aspire to develop own professional skills and qualifications
- Use all forms of social media appropriately
- Take responsibility for the reputational management of all sites across the Trust
- Contribute to systems of evaluation and performance of the organisation positively

About you...

This is the job for you if you hold the following qualifications, experience, knowledge, skills and values:

Qualifications and Training

Essential

- Educated to a Level 2 standard with a good command of English

Desirable

- Childcare Qualification
- First Aid Qualification

Experience, Knowledge and Skills

Essential

- Excellent communication skills
- The ability to establish effective professional relationships with colleagues at all levels
- Ability to work using own initiative to resolve problems
- Experience of working under pressure within a busy environment
- Ability to maintain confidentiality of information

Desirable

- Experience of working in a team preferably in a school environment
- Knowledge of the education sector

Values and Personal Competencies

Essential

- Able to build successful working relationships.
- Adaptable.
- Able to work independently and in a group.
- Empathetic with those facing barriers to their learning.

Desirable

- Committed to the values and vision of the Trust.
- Team focused with the ability to work independently and take initiative.
- Committed to equality, diversity and inclusion.
- Strong morals, ethics and sound judgement.
- A role model of the Trust's Values.