**Logo, icon

Description automatically generated**

**T.E.A.M EDUCATION TRUST**

**Person Specification – Lunch Time Play Leader**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** |  |
| **Qualifications** | * Basic literacy and numeracy skills | * First Aid At Work | A |
| **Experience & Knowledge** | * Experience of working successfully and cooperatively as part of a team. * Good communication skills | * Experience of working with children * Ability to organise, lead and motivate a team * Experience of working with children of relevant age in an outdoor learning environment * Knowledge and understanding of the OPAL Play initiative | A/I/R |
| **Skills and Abilities** | Ability to:   * communicate effectively with pupils and adults. * work within a team * to use initiative * to be able to act on guidance given by others * to be able to give guidance to others * to be able to liaise with local companies to obtain resources * to be able to communicate positively with parents and the wider school community. * ability to organise and carry out the replenishment of resources through: * Ability to secure funding from internal or external sources. * Ability to purchase resources as required. * Ability to coordinate appeals within school and local communities for resources. | * Experience of leading a team | A/I/R |
| **Professional Development** | * Willingness to undertake child protection, first aid and other relevant training. |  | A/R |
| **Values** | * An awareness of the School/Trusts equal opportunities policy * Displays commitment to the protection and safeguarding of young people * Values and respects the views and needs of young people * Is willing to work within organisational procedures and processes and to meet required standards for the role * Demonstrates a commitment to fundamental British values and an awareness of how these can be promoted in direct work with children |  | A/I |
| **Personal Qualities** | Ability to :   * form good relationships with children and colleagues * Champion the importance of play as a curricular area * actively support and facilitate children’s play * demonstrate enthusiasm and sensitivity whilst working with others * show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity. * good timekeeping and reliable * show flexibility and adaptability when working * A desire to work with children. * Constantly improve own and team practice/knowledge through evaluation and professional development * Calm, positive and flexible approach * Caring nature * Awareness of confidentiality * Sensitive to the needs of children and their parents/carers |  | R/I |
|  |  |  |  |

**Key:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A** | **Application** | **I** | **Interview** | **R** | **Reference** |