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**T.E.A.M EDUCATION TRUST**

**Person Specification – Lunch Time Play Leader**

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|  | **Essential**  | **Desirable**  |  |
| **Qualifications** | * Basic literacy and numeracy skills
 | * First Aid At Work
 | A |
| **Experience & Knowledge** | * Experience of working successfully and cooperatively as part of a team.
* Good communication skills
 | * Experience of working with children
* Ability to organise, lead and motivate a team
* Experience of working with children of relevant age in an outdoor learning environment
* Knowledge and understanding of the OPAL Play initiative
 | A/I/R |
| **Skills and Abilities** | Ability to:* communicate effectively with pupils and adults.
* work within a team
* to use initiative
* to be able to act on guidance given by others
* to be able to give guidance to others
* to be able to liaise with local companies to obtain resources
* to be able to communicate positively with parents and the wider school community.
* ability to organise and carry out the replenishment of resources through:
* Ability to secure funding from internal or external sources.
* Ability to purchase resources as required.
* Ability to coordinate appeals within school and local communities for resources.
 | * Experience of leading a team
 | A/I/R |
| **Professional Development** | * Willingness to undertake child protection, first aid and other relevant training.
 |  | A/R |
| **Values** | * An awareness of the School/Trusts equal opportunities policy
* Displays commitment to the protection and safeguarding of young people
* Values and respects the views and needs of young people
* Is willing to work within organisational procedures and processes and to meet required standards for the role
* Demonstrates a commitment to fundamental British values and an awareness of how these can be promoted in direct work with children
 |  | A/I |
| **Personal Qualities** | Ability to :* form good relationships with children and colleagues
* Champion the importance of play as a curricular area
* actively support and facilitate children’s play
* demonstrate enthusiasm and sensitivity whilst working with others
* show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity.
* good timekeeping and reliable
* show flexibility and adaptability when working
* A desire to work with children.
* Constantly improve own and team practice/knowledge through evaluation and professional development
* Calm, positive and flexible approach
* Caring nature
* Awareness of confidentiality
* Sensitive to the needs of children and their parents/carers
 |  | R/I |
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**Key:**

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| **A** | **Application** | **I** | **Interview** | **R** | **Reference** |