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**PERSON SPECIFICATION**

**PLAY WORKER**

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | * First Aid Certificate or willingness to undertake and achieve | * Current First Aid Certificate * Level 2 Childcare |
| **Experience** | * Experience of working with children (either paid or unpaid) including the use of effective behaviour management techniques | * Experience of working with groups of children in a school environment |
| **Knowledge & Skills** | * Knowledge and understanding of the varied roles of all staff in the educational process * Knowledge and understanding of the principles of confidentiality and Data Protection * Knowledge of basic Health and Safety * Knowledge and understanding of the welfare and social needs of pupils during the midday break * Knowledge of appropriate play activities, e.g. sports, games, etc. Good communication skills | * Knowledge and understanding of child development and social interaction * Knowledge and understanding of the value of constructive play opportunities * Knowledge of different techniques for supporting children with special needs |
| **Personal characteristics** | * Communicate effectively * Work as part of a team * Sensitivity to the needs of the school community * Ability to promote calm and reassuring behaviour * Empathetic * Well organised and reliable * Creative * Motivated to work with children |  |
| **Training** | * Willing to undertake training required for the role |  |
| **Safeguarding** | * Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required |  |