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**PERSON SPECIFICATION**

**PLAY WORKER**

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

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|  | **Essential** | **Desirable** |
| **Qualifications** | * First Aid Certificate or willingness to undertake and achieve
 | * Current First Aid Certificate
* Level 2 Childcare
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| **Experience** | * Experience of working with children (either paid or unpaid) including the use of effective behaviour management techniques
 | * Experience of working with groups of children in a school environment
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| **Knowledge & Skills** | * Knowledge and understanding of the varied roles of all staff in the educational process
* Knowledge and understanding of the principles of confidentiality and Data Protection
* Knowledge of basic Health and Safety
* Knowledge and understanding of the welfare and social needs of pupils during the midday break
* Knowledge of appropriate play activities, e.g. sports, games, etc. Good communication skills
 | * Knowledge and understanding of child development and social interaction
* Knowledge and understanding of the value of constructive play opportunities
* Knowledge of different techniques for supporting children with special needs
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| **Personal characteristics** | * Communicate effectively
* Work as part of a team
* Sensitivity to the needs of the school community
* Ability to promote calm and reassuring behaviour
* Empathetic
* Well organised and reliable
* Creative
* Motivated to work with children
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| **Training** | * Willing to undertake training required for the role
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| **Safeguarding** | * Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required
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