

The Redway School
Specialist Paediatric Physiotherapist – Band 7



Factor	Criteria	E/D	Evidence
Qualifications	<ul style="list-style-type: none"> ▪ Degree in Physiotherapy ▪ HCPC Registered ▪ CSP Registered ▪ Teaching and mentorship ▪ Post Graduate Qualification 	Essential Essential Essential Desirable Desirable	Application Interview
Experience	<ul style="list-style-type: none"> ▪ Experience of working in a variety of settings, including working with children in a special school setting ▪ Experience of working within a multi-disciplinary team ▪ Experience of leading teams 	Essential Essential Desirable	Application Interview
Knowledge and Skills	<ul style="list-style-type: none"> ▪ Good interpersonal skills ▪ Able to build relationships with pupils ▪ Able to prioritise clinical and non-clinical workload ▪ Excellent communication skills and able to present information written and orally, in a clear and logical manner ▪ Able to maintain high quality pupil notes ▪ Able to contribute effectively to EHCP documents ▪ Understands the legal requirements of the role ▪ Up to date with professional and evidence based practice and new research ▪ Able to demonstrate excellent IT skills ▪ Additional training in hydrotherapy ▪ Advanced communication skills and training 	Essential Essential Essential Essential Essential Essential Essential Essential Essential Desirable Essential	Interview
Qualities	<ul style="list-style-type: none"> ▪ Demonstrate flexibility and adaptability of approach ▪ Ability to reflect on and appraise own performance ▪ Demonstrate an enthusiastic and friendly manner ▪ Demonstrate enthusiasm towards sharing of knowledge. ▪ Ability to work autonomously and as part of a team. ▪ Ability to set own priorities and demonstrate good time management skills. ▪ Ability to identify own learning needs and interests. ▪ Ability to reflect and critically appraise own performance. ▪ Ability to identify risks involved in own work activities. ▪ Demonstrate personal insight and the ability to cope with personal emotions in distressing situations 	Essential Essential Essential Essential Essential Essential Essential Essential Essential	Interview