## **Person Specification for Teaching Assistant**

	Essential	Desirable
Qualifications	<ul> <li>■ Qualifications at least up to GCSE level C (Maths and English)</li> <li>■ Evidence of continuing professional development</li> </ul>	<ul> <li>Evidence of further professional study/qualifications</li> <li>Team Teach training</li> <li>Safeguarding training to Generalist level.</li> </ul>
Teaching and Learning	<ul> <li>■ Good behaviour management</li> <li>■ A clear understanding of primary education</li> <li>■ Excellent interpersonal skills</li> <li>■ Ability to support teachers/parents/carers to improve outcomes for their children</li> </ul>	<ul> <li>■ Experience of working across the primary age range</li> <li>■ Extensive experience of working with children at risk of underachievement</li> <li>■ Experience of working with children identified as needing additional support SEN, EAL &amp; PP</li> <li>■ Experience of teaching phonics</li> <li>■ Experience of teaching and assessing interventions</li> <li>■ Some experience of teaching children in KS1, KS2 or EYFS</li> </ul>
Other	<ul><li>✓ Sense of humour</li><li>✓ Ability to be flexible</li><li>✓ Self-motivated</li><li>✓ Able to use initiative</li><li>✓ Well organised</li></ul>	Skills or experience to offer extra curricular clubs and activities