



Tel.: 01494 535564
 Email: office@cvpa.school
 Our Academy Websites: www.cheppingviewprimaryacademy.org
www.abbeyviewprimaryacademy.org
www.kvpa.org.uk

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Education to GCSE standard, or equivalent (i.e. minimum grade C in English and Maths) 	<ul style="list-style-type: none"> Any further, relevant qualifications relating to education and/or children’s development
Knowledge and understanding	<ul style="list-style-type: none"> An understanding of child protection and safeguarding Experience of working with/leading individuals or small groups 	<ul style="list-style-type: none"> Knowledge of the National Curriculum Experience of working with children with SEN or additional needs Experience of working with children with social, emotional and mental health needs Understanding of positive and negative factors that may affect children’s learning and wellbeing
Skills and abilities	<ul style="list-style-type: none"> Experience of leading child-based activities Proven ability to communicate effectively Experience of establishing positive and professional working relationships Ability to correctly model written and spoken language Have high expectations for all learners Good organisational skills and efficiency 	<ul style="list-style-type: none"> Experience of working/volunteering within an educational setting Skills in working with children with SEN or additional needs Ability to communicate effectively with children, staff and parents Ability to establish positive and professional working relationships with pupils, staff and parents
Personal qualities	<ul style="list-style-type: none"> An enthusiastic and optimistic outlook Experience of working successfully as part of a team Flexibility and co-operation To hold a growth mindset and believe that all children can achieve Reflective and open to feedback Creative in problem solving with a willingness to try new ideas Reliability and integrity To have a work life balance 	<ul style="list-style-type: none"> Own life experiences in order to enhance the cultural capital of our children



KINGSBROOK VIEW
PRIMARY ACADEMY



Behaviour
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**Initial
Teacher
Training
Accredited Provider**



National Support School
designated by
National College for
Teaching & Leadership

