**Westfield Nursery School**

**Person Specification**

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|  | **Essential** | **Desirable** | **Notes** |
| **Qualifications and training** | L1 | L2-3 or beyond |  |
| **Experience** | -Working with EYFS children | -Working in a school-Working with SEND pupils |  |
| **Knowledge and Skills** | Knowledge of: -Play -Understanding of Safeguarding & Child Protection-Understanding of Health and Safety-Understanding of equality-Understanding of privacy & confidentiality-Understanding of strategies to support children with additional needs | -Subject Knowledge of EYFS-Classroom management experience -Experience of planning, assessment & record keeping-Experience of working with parents |  |
| **Personal Qualities** | -Willingness to learn -Team player-Ability to use initiative-Good oral communication skills-Commitment to role-Self-motivated-Flexible-Reliable-Able to cope with the physical demands of the job -Helpful & approachable | -Good standard of written work-Use of ICT skills |  |
| **Training** | -Desire to continue professional development | -First aid training-Safeguarding training-SEND training-Food hygiene training-Health & safety training |  |
| **Other** | - Current DBS | - |  |