A blue circle with white text and cartoon insects on it

Description automatically generated**Westfield Nursery School**

**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Notes** |
| **Qualifications and training** | L1 | L2-3 or beyond |  |
| **Experience** | -Working with EYFS children | -Working in a school  -Working with SEND pupils |  |
| **Knowledge and Skills** | Knowledge of:  -Play  -Understanding of Safeguarding & Child Protection  -Understanding of Health and Safety  -Understanding of equality  -Understanding of privacy & confidentiality  -Understanding of strategies to support children with additional needs | -Subject Knowledge of EYFS  -Classroom management experience  -Experience of planning, assessment & record keeping  -Experience of working with parents |  |
| **Personal Qualities** | -Willingness to learn -Team player  -Ability to use initiative  -Good oral communication skills  -Commitment to role  -Self-motivated  -Flexible  -Reliable  -Able to cope with the physical demands of the job  -Helpful & approachable | -Good standard of written work  -Use of ICT skills |  |
| **Training** | -Desire to continue professional development | -First aid training  -Safeguarding training  -SEND training  -Food hygiene training  -Health & safety training |  |
| **Other** | - Current DBS | - |  |