

# Inspiring Futures Partnership Trust

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Our Academy Websites: [www.cheppingviewprimaryacademy.org](http://www.cheppingviewprimaryacademy.org)

[www.abbeyviewprimaryacademy.org](http://www.abbeyviewprimaryacademy.org)

[www.kvpa.org.uk](http://www.kvpa.org.uk)

## Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Education to GCSE standard, or equivalent (i.e. minimum grade C in English and Maths)</li> </ul>	<ul style="list-style-type: none"> <li>Any further, relevant qualifications relating to education and/or children's development</li> </ul>
Knowledge and understanding	<ul style="list-style-type: none"> <li>An understanding of child protection and safeguarding</li> <li>Experience of working with/leading individuals or small groups</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the National Curriculum</li> <li>Experience of working with children with SEN or additional needs</li> <li>Experience of working with children with social, emotional and mental health needs</li> <li>Understanding of positive and negative factors that may affect children's learning and wellbeing</li> </ul>
Skills and abilities	<ul style="list-style-type: none"> <li>Experience of leading child-based activities</li> <li>Proven ability to communicate effectively</li> <li>Experience of establishing positive and professional working relationships</li> <li>Ability to correctly model written and spoken language</li> <li>Have high expectations for all learners</li> <li>Good organisational skills and efficiency</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working/volunteering within an educational setting</li> <li>Skills in working with children with SEN or additional needs</li> <li>Ability to communicate effectively with children, staff and parents</li> <li>Ability to establish positive and professional working relationships with pupils, staff and parents</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>An enthusiastic and optimistic outlook</li> <li>Experience of working successfully as part of a team</li> <li>Flexibility and co-operation</li> <li>To hold a growth mindset and believe that all children can achieve</li> <li>Reflective and open to feedback</li> <li>Creative in problem solving with a willingness to try new ideas</li> <li>Reliability and integrity</li> <li>To have a work life balance</li> </ul>	<ul style="list-style-type: none"> <li>Own life experiences in order to enhance the cultural capital of our children</li> </ul>



KINGSBROOK VIEW  
PRIMARY ACADEMY



Initial  
Teacher  
Training  
Accredited Provider



National Support School  
designated by  
National College for  
Teaching & Leadership

