



Kents Hill Park School

Timbold Drive, Kents Hill Park, Milton Keynes, MK7 6BZ

Headteacher: Mr. James Pilgrim

Kents Hill Park School Person Specification – Teaching Post

		Essential	Desirable	A/C/I/R
Qualifications	Degree or equivalent in an appropriate subject	*		A/C
	Qualified Teacher Status by start date	*		A/C
	Further higher qualifications		*	A/C
Experience	Teaching or teaching practice across a range of age and ability	*		A/I/R
	Use of a variety of teaching styles and approaches	*		A/I
	The awareness of the assessment, recording and reporting of pupil's attainment and its use to further pupil's learning		*	A/I
	Experience of reflecting on and improving teaching practice to increase pupil achievement		*	A/I
Knowledge	Up to date knowledge in the curriculum area	*		A/I/R
	Understanding of the strategies needed to establish consistently high aspirations and rates of progress	*		A/I
	A knowledge of the Teaching Standards	*		A/I
	Knowledge of strategies that promote a positive climate for learning	*		A/I
	To make use of ICT as a tool for teaching and learning	*		A/I
Skills and Abilities	Excellent classroom practitioner, or has the capacity to become one	*		A/I/R
	The ability to deliver engaging and motivating lessons to pupils across both Key Stages	*		A/I
	Ability to develop appropriate learning resources and to contribute to the departments Schemes of Work	*		A/I
	Effective and systematic behaviour management	*		A/I
	Lessons adapted to meet pupil needs	*		A/I
	Understands and interprets data to drive pupil attainment		*	A/I
	Genuine passion and a belief in the potential of every pupil	*		A/I
	Promote positive relationships in order to fulfil the potential of every pupil	*		A/I/R
	Good communication, planning and organisational skills	*		A/I
	To work as a team supporting department members in developing and sharing good practice	*		A/I
Personal Attributes	Enthusiasm, energy, flair, imagination and innovation	*		A/I
	Demonstrates resilience, motivation and commitment to driving up standards of achievement	*		A/I
	Willingness to be involved in the full life of the school including extra-curricular activities	*		A/I
	Commitment to raising the aspirations of pupils	*		A/I
	Ambitious – a commitment to regular and on-going professional development and training to establish excellence in classroom practice	*		A/I



Web: www.kentshillpark.school Email: office@kentshillpark.school Telephone: 01908 533290

Kents Hill Park School is part of the Kingsbridge Educational Trust is a charitable company limited by guarantee and registered in England and Wales with company number 09144847. The registered office is at Oakgrove School, Venturer Gate, Middleton, Milton Keynes, MK10 9JQ. Kents Hill Park School is committed to safeguarding children.

	Good health and attendance record	*		R
	Commitment to equality of opportunity and the safeguarding and welfare of all pupils	*		A/I/R
Other	Satisfactory Enhanced DBS Disclosure	*		C
	Assessed and advised by Health and Well Being	*		R/C

A - Application form

C - Certificates

I - Interview

R - References



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