

St Joseph's Catholic Primary School
 Person Specification
 Class Teacher



	Essential	Desirable	Evidence
Qualifications and experience	<ul style="list-style-type: none"> ○ Qualified Teacher Status ○ Evidence of relevant training ○ Successful Primary teaching experience (this could be through PGCE or SCITT) 	<ul style="list-style-type: none"> ○ Catholic Teachers' Certificate 	Application form
Knowledge and Skills	<ul style="list-style-type: none"> ○ Knowledge of the National Curriculum ○ Knowledge of effective teaching and learning strategies ○ A good understanding of how children learn ○ Ability to adapt teaching to meet pupils' needs ○ Ability to build effective working relationships with pupils ○ Knowledge of SEND and supporting their individual needs including use of a pupil profile, working with a SENDCo and working with outside professionals ○ Knowledge of guidance and requirements around safeguarding children ○ Knowledge of effective behaviour management strategies ○ Good ICT skills, particularly using ICT to support learning 	<ul style="list-style-type: none"> ○ Willingness to lead an area of the curriculum and motivate colleagues ○ Knowledge of Maths Mastery ○ Knowledge of online learning platforms 	Application form Interview
Classroom Practice	<ul style="list-style-type: none"> ○ Knowledge and understanding of effective behaviour management strategies ○ A record of excellent classroom practice, with work planned to a high standard ○ Promoting high quality teaching and learning with high expectations of all pupils ○ Well organised and managed classroom environment with interactive display walls ○ Knowledge and understanding of adaptive teaching ○ Ability to build effective working relationships with pupils 	<ul style="list-style-type: none"> ○ Experience of leading inspirational learning ○ Experience of outdoor learning ○ Experience of teaching through online learning platforms 	Application form Lesson observation* depending on circumstances Interview

Professional Values	<ul style="list-style-type: none"> ○ High expectations of staff and self ○ Commitment to the personal welfare and safeguarding of all pupils ○ Sympathetic to our school's Catholic ethos ○ Ability to handle pressure and work to deadlines ○ Commitment to maintaining confidentiality at all times ○ Ability to lead a curriculum subject area 	<ul style="list-style-type: none"> ○ Specialism or interest/passion for Mathematics, PE, Music, D&T or other curriculum area 	<p>Letter of application</p> <p>Interview</p>
Additional Factors	<ul style="list-style-type: none"> ○ Ability to work as part of a team with colleagues, parents and the wider community ○ Flexible and adaptable – with a willingness to take a whole school perspective and cope with change ○ Excellent interpersonal and communication skills ○ Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life. 	<ul style="list-style-type: none"> ○ Creative ideas and support for the ongoing development of our school 	<p>Letter of application</p> <p>Interview</p> <p>References</p>