

PERSON SPECIFICATION

Teacher

Attributes	Essential	Desirable
Qualifications and Experience	<ul style="list-style-type: none"> ● GCSEs at grades 9-4 (A*-C including English and Maths) ● Experience of working with children ● Subject relevant degree ● QTS 	<ul style="list-style-type: none"> ● First degree
Skills and Knowledge	<ul style="list-style-type: none"> ● Good literacy and numeracy skills ● Good organisational skills ● Ability to build effective working relationships with pupils and adults ● Knowledge of subject specific qualifications ● Excellent verbal communication skills ● Active listening skills ● The ability to remain calm in stressful situations ● Knowledge requirements around safeguarding children ● Understanding of roles and responsibilities within the classroom and whole school context 	
Personal Qualities	<ul style="list-style-type: none"> ● A commitment to getting the best outcomes for all students and promoting the ethos and values of the school ● Commitment to maintaining confidentiality at all times ● Commitment to safeguarding student's wellbeing and equality 	

We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disability (as defined under the Act) to meet the requirements of the post.

The job-holder will ensure that Luton Borough Council's policies are reflected in all aspects of his/her work, in particular those relating to:

- 1) Equal Opportunities
- 2) Health and Safety
- 3) Data Protection Act (1984 & 1998)