

PERSON SPECIFICATION

Teacher

Attributes	Essential	Desirable
Qualifications and Experience	<ul style="list-style-type: none"> <li>● GCSEs at grades 9-4 (A*-C including English and Maths)</li> <li>● Experience of working with children</li> <li>● Subject relevant degree</li> <li>● QTS</li> </ul>	<ul style="list-style-type: none"> <li>● First degree</li> </ul>
Skills and Knowledge	<ul style="list-style-type: none"> <li>● Good literacy and numeracy skills</li> <li>● Good organisational skills</li> <li>● Ability to build effective working relationships with pupils and adults</li> <li>● Knowledge of subject specific qualifications</li> <li>● Excellent verbal communication skills</li> <li>● Active listening skills</li> <li>● The ability to remain calm in stressful situations</li> <li>● Knowledge requirements around safeguarding children</li> <li>● Understanding of roles and responsibilities within the classroom and whole school context</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>● A commitment to getting the best outcomes for all students and promoting the ethos and values of the school</li> <li>● Commitment to maintaining confidentiality at all times</li> <li>● Commitment to safeguarding student's wellbeing and equality</li> </ul>	

We will consider any reasonable adjustments under the terms of the Disability Discrimination Act (1995), to enable an applicant with a disability (as defined under the Act) to meet the requirements of the post.

The job-holder will ensure that Luton Borough Council's policies are reflected in all aspects of his/her work, in particular those relating to:

- 1) Equal Opportunities
- 2) Health and Safety
- 3) Data Protection Act (1984 & 1998)