



TEACHING ASSISTANT PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS / EXPERIENCE	<ul style="list-style-type: none"> • Strong academic record including Maths and English GCSE grade C (or equivalent) or better. • Good numeracy and literacy skills. 	<ul style="list-style-type: none"> • Experience of working with / caring for children/young people. • Recent experience of working in a school. 	Application Form References Interview
KNOWLEDGE	<ul style="list-style-type: none"> • Basic awareness of child development. • Basic awareness of welfare and safeguarding of children and young people. 	<ul style="list-style-type: none"> • Knowledge and experience of working with children with SEND. • Understanding of relevant policies / codes of practice and awareness of relevant legislation. • An understanding of the varied needs of children as they develop socially and academically. 	Application Form References Interview
SKILLS & APTITUDE	<ul style="list-style-type: none"> • A commitment to promoting equal opportunities and meeting individual needs. • Awareness of confidentiality. • Ability to work as part of a team. • Ability to be flexible to the needs of the children. • Effective communication, interpersonal and organisational skills. • Ability to use ICT/the internet and email to support pupils' learning. • Able to use ICT to store and retrieve data. 	<ul style="list-style-type: none"> • Behaviour management techniques. 	Application Form Interview References
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Enjoy working with children • Be enthusiastic, highly motivated and flexible • Good verbal communication skills • Ability to relate well to children and adults • Ability to work well as part of a team and/or under own initiative • Have ability to adapt to a variety of situations • Ability to safeguard and promote the welfare of children • Have a calm approach, and an empathic nature • Willingness to take part in appropriate training and personal and professional development. • Lone working is essential 	<ul style="list-style-type: none"> • Experience of communicating effectively with parents & carers • Driving license with access to a vehicle 	Interview References