

PERSON SPECIFICATION
Job Role: Teaching Assistant
School: Sprowston Community Academy

	Essential	Desirable	How Measured During Recruitment and Selection Progress
Experience	Experience of working with students and young people of a relevant age	Experience of working with students and young people in a school setting	Application References
Qualifications & Training	Good general standard of Education	<ul style="list-style-type: none"> • Degree • A Levels 	Application Interview
Skills and Knowledge	<ul style="list-style-type: none"> • Effective use of equipment to support learning • General understanding of the curriculum and other basic learning programmes • Basic understanding of child development and learning • Ability to relate well to children and adults • Ability to work constructively as part of a team, understanding school roles and responsibilities and your own position within these • Ability to work with integrity, professionalism, sensitivity and confidentiality 	<ul style="list-style-type: none"> • Knowledge of relevant policies/codes of practice/legislation • Ability to identify own training and development needs and cooperate with means to address these 	Application Interview References
Personal Qualities	<ul style="list-style-type: none"> • Ability to build good relationships with 	<ul style="list-style-type: none"> • Committed to own professional 	Interview

	<p>pupils and colleagues</p> <ul style="list-style-type: none">• Team player	<p>development</p> <ul style="list-style-type: none">• A good sense of humour	<p>DBS check</p>
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