



IVY LANE SCHOOL Person Specification – SENCO

	Essential	Desirable
QUALIFICATIONS / TRAINING	<ol style="list-style-type: none"> 1. Qualified Teacher Status 2. A commitment to continued professional development and acquiring the national SENCo award 3. Understanding of the latest developments for SEND provision in schools 	<ol style="list-style-type: none"> 1. National SENCo Award 2. Evidence of relevant CPD in relation to SEND and Inclusion
EXPERIENCE	<ol style="list-style-type: none"> 4. SENCo experience in EYFS, KS1 and KS2. 5. Experience of different behaviour management techniques for groups and individuals with SEND. 6. Understanding a range of strategies to raise the achievement of pupils with SEND and Pupil Premium. 7. Good IT Skills 8. Able to work sensitively and effectively with colleagues to help them improve their classroom practice. 9. Organise interventions for groups and individual children. 10. Communicate effectively, both verbally and in writing. 11. Experience of working with other professionals and/or agencies. 12. Experience of working with parents to support SEND children. 13. Experience in leading TA appraisals. 14. Experience of teaching across EYFS, KS1 and KS2. 	<ol style="list-style-type: none"> 1. Understanding of Assessment and Tracking to support the progress of SEND and Pupil Premium. 2. Experience of Pupil Premium. 3. Experience of dealing with children with English as an additional language.

Personal Skills and Attributes	<ul style="list-style-type: none"> 15. Flexible and reliable 16. Enthusiasm, self-confidence and a good sense of humour. 17. Willingness to work as a team player and play an active part in school life. 18. To be well-organised and able to meet deadlines. 19. Proven interpersonal skills with children and adults 20. Display warmth, care and sensitivity in dealing with children. 21. Ability to work under pressure and be resilient. 22. Understanding of confidentiality and data protection. 23. Identify with the school vision and values 24. It is essential that the jobholder holds a full driving licence. The jobholder must own their own vehicle or have a vehicle at their disposal, because they will be required to drive to meetings based at other sites. Business travel will be required on your personal car insurance. Please ensure your driving licence and insurance documents depicting business use, are supplied to the school on an annual basis and any changes to these, reported immediately. Copies of these documents may be retained in your personnel file. 	<ul style="list-style-type: none"> 4. Available to work flexibly. 5. Willingness to lead extra-curriculum activities.
---------------------------------------	--	---

At Pickwick Academy Trust we are committed to safeguarding children and promoting the welfare of children and young people and we require anyone joining our school to actively contribute to this commitment. All successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.