**PERSON SPECIFICATION**

**LEARNING SUPPORT ASSISTANT**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Qualifications | * GCSE/'O' or A Level/CSE Mathematics and English | * Education at degree level |
| Work Experience | * Current experience of working with children | * Previous experience of working with children aged 11-16 years |
| Skills/Knowledge/Aptitudes | * Ability to perform the range of duties on the job description | * An understanding of the curriculum and how it is assessed |
| * Familiarity with a range of strategies related to support of a range of SEN needs. | * An understanding of the principles of child development |
| * A growth mindset with a commitment to achieving the best for pupils | * Desire for ongoing self/school directed Continuing Professional Development |
|  | * Ability to respond to advice and guidance | * The ability to use initiative |
|  | * Willingness to work as a member of a team |  |

|  |  |  |
| --- | --- | --- |
| Motivation | * Commitment to providing a high standard of support | * Ability to take initiative on behalf of children |
|  | * The ability to act as an excellent role model for pupils | * Enthusiasm for children to gain success |
| Other | * Willingness to sometimes adjust working arrangements to meet changed circumstances * Commitment to safeguarding and equality | * Previous experience of working with children with academic, medical, social-emotional and behavioural difficulties |