

# L3 Teaching Assistant

# Person Specification

This level is applicable to experienced teaching assistants whose working role calls for competence across a varied range of responsibilities.

Job Grade: SCP3. 32.5hrs. per week, term time only

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|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE**  (Relevant work and other experience) | Previous experience of working in a Primary school.  Previous experience of working as part of a team. | Previous experience working in school  Experience of working with children across the whole Primary age range |
| **SKILLS AND ABILITIES**  e.g. written communication skills, dealing with the public | A good grasp of spoken and written English and a good standard of Mathematical skills.  Confidence in supporting pupils with Literacy and Numeracy skills.  Ability to communicate with children.  A good understanding of pupils’ needs.  Is able to work with individuals and small groups to support catch up and children with SEN.  Motivation, enthusiasm and adaptability and the ability to work on your own initiative or as part of a team. |  |
| **TRAINING** | Willingness to undertake relevant training. |  |
| **EDUCATION/**  **QUALIFICATIONS**  N.B. Full regard must be paid to overseas qualifications | N.N.E.B. qualification/BTEC National Diploma/NVQ Level 3 Childcare or equivalent | Equivalent GCSE ‘A – C’ grades in English Language and Mathematics |
| **OTHER** | Commitment to the ethos of a Church School.  A commitment to involve parents, governors and the community in the work of the school.  Promotion of positive behaviour strategies and constructive handling of problems.  An awareness, understanding and commitment to equal opportunities. | Ideally is a practising Christian |
| **CONTRA INDICATIONS** | Clear DBS |  |