

PERSON SPECIFICATION
Job Role: Class Teacher
School: Sprowston Community Academy

	Essential	Desirable	How Measured During Recruitment and Selection Progress
Qualifications & Training	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of ongoing Continuing Professional Development 	Higher degree classification	Application References
Professional Knowledge	<ul style="list-style-type: none"> • Child Protection and safeguarding, including e-safety • Strategies for school improvement • Strategies for developing effective teaching/learning • Strategies for ensuring good behaviours for learning • Data analysis and target setting • Work related, technical and enterprise curriculum • PSHE, British values and the Citizenship curriculum 		Application Interview References
Teaching Skills/Knowledge	<ul style="list-style-type: none"> • Ability to think strategically and successfully implement agreed strategies • Ability to analyse and solve complex issues with an eye for detail • Ability to work effectively with staff, students, governors, parents/carers and the 		Application Interview References

	<p>community</p> <ul style="list-style-type: none"> • Ability to liaise and work with middle leaders to promote the education of all children • Ability to inspire and lead a class of students • Ability to use Added Value data to promote learning and to set targets appropriate to students' abilities and needs • Ability to liaise with outside agencies 		
Personal Qualities	<ul style="list-style-type: none"> • High levels of drive and energy • High levels of interpersonal skills 		<p>Application</p> <p>Interview</p> <p>References</p>