

## ASSISTANT PRINCIPAL PERSON SPECIFICATION

	Essential	Desirable
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching outstanding lessons through the 11-16 age range</li> <li>• Proven middle leadership experience</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of outstanding lessons to sixth form level</li> <li>• Experience of contributing to whole School <b>professional</b> development</li> </ul>
<b>Qualifications / Training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant National College Qualification(s)</li> </ul>
<b>Personal and Professional Qualities</b>	<ul style="list-style-type: none"> <li>• Set high professional standards.</li> <li>• Leads by example.</li> <li>• Sets high expectations for attitude and behaviour.</li> <li>• Positive about innovation and creative approaches</li> <li>• Open and communication focussed.</li> <li>• Accepting of student opinion and using their views to inform practice.</li> <li>• People centred: caring and supportive of individuals.</li> <li>• Supportive of our Christian ethos.</li> </ul>	
<b>Leadership and Skills</b>	<ul style="list-style-type: none"> <li>• Ability to articulate and share a vision of secondary education within the context of the mission of a Catholic school</li> <li>• Ability to inspire and motivate staff, students, parents and representatives to achieve the aims of Catholic education.</li> <li>• Inspirational and supportive leader</li> <li>• Excellent teaching ability</li> <li>• Ability to motivate others.</li> <li>• Proven ability to prioritise and organise effectively.</li> <li>• Proven ability to work collaboratively and lead staff members.</li> <li>• Sound ICT skills.</li> <li>• Excellent communication skills</li> </ul>	
<b>Faith Commitment</b>	<ul style="list-style-type: none"> <li>• Secure understanding of the distinctive nature of the Catholic school and Catholic Education (We welcome non-Catholics and commit to provide training and support where necessary)</li> <li>• Understanding of leadership role in spiritual development of learners and staff</li> <li>• Understanding of the school's role in the parish and wider community</li> </ul> <p>*This is not a protected post for Catholic teachers/leaders</p>	

**Closing Date for Applications: Monday 6 March, midday**

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