

THE NETHERSOLE C OF E ACADEMY

PERSON SPECIFICATION

Post CLASS TEACHER

Grade Teacher Main Scale

We are seeking to appoint a person meeting the following criteria. Some are essential, marked (E). Some are desirable, marked (D). Some will be ascertained from the application form others by interview, references and observations.

Education & Training

- Degree and Qualified Teacher Status, with a commitment to continuing Professional development. (E)
- Masters degree. (D)

Experience

- Newly qualified teacher or a teacher with experience of teaching Primary age pupils. (E)
- Key Stage two experience. (D)
- Proven record in accelerating pupils' progress. (E)
- Evidence of consistently delivery good to outstanding teaching. (E)

Knowledge and Understanding

- Knowledge of National Curriculum requirements. (E)
- Knowledge and understanding of the principles of good practice in primary education. (E)
- Ability to lead and manage an area of the Curriculum (please state curriculum strengths and interests). (D)

Relationships

- Ability to create a caring, challenging and effective learning environment for pupils. (E)
- Ability to work in teams, to share ideas and support colleagues. (E)
- Ability to recognise and understand the importance of partnerships with parents, and a willingness to involve parents in the children's learning. (E)
- Awareness of the need for the school to develop and maintain effective links with our local community. A willingness to participate in school/Church, school/community links. (E)

Personal Characteristics

- To support the school's inclusive ethos. (E)
- To support the school's Christian ethos. (E)
- To be willing to participate in after school activities. (E)
- Loyalty to the school, its pupils and its aims. (E)

- High standard of personal presentation and professionalism. (E)
- Demonstrate positive relationships at all levels. (E)
- High expectations of self and others.(E)