

PERSON SPECIFICATION

Caretaker (Secondary)

| QUALIFICATIONS/ABILITIES/SKILLS | ESSENTIAL | DESIRABLE |
|--|-----------|-----------|
| Previous experience in caretaking or related field | | • |
| Knowledge and understanding of relevant policies/codes of practice in regards to health and safety | • | |
| Literacy skills to complete forms and orders, write instructions, understand and follow H&S and COSHH instructions | • | |
| Excellent oral communication skills | • | |
| Numeracy skills to check goods, check invoices, carry out stock control, undertaken calculations, monitor and account for expenditure against a budget | • | |
| Able to operate cleaning equipment, machinery and tools and undertake basic maintenance | • | |
| Have minor maintenance skills (eg. plumbing, electrical, glazing, woodwork) to make safe. | • | |
| Able to drive minibus | • | |
| Understand basic administrative systems (lettings, time book, maintenance hotline, ordering) | • | |
| Understanding of schools and the premises in which they operate | | • |
| Ability to work independently and collaboratively as part of a team | • | |
| Value and respect the views and needs of children | • | |
| Excellent time management and organisational skills | • | |
| Able to carry out procedures, routines and follow instructions | • | |
| Able to supervise and train premises staff, as appropriate | • | |
| Able to take initiative and be proactive | • | |
| Can solve straightforward problems, respond to unforeseen circumstances (eg. hazards, accidents etc) | • | |
| Support the Catholic ethos of the school | • | |
| Willing to undertake appropriate training to meet the needs of the role | • | |
| Commitment to safeguarding and welfare of students | • | |

Our Lady of the Magnificat is committed to the safeguarding and wellbeing of pupils and staff.