

## Person Specification – Design and Technology Technician

Education/Training  - Good levels of proficiency in English and Mathematics - Functional ICT skills  - Experience of working with young people - Knowledge / experience of workshop machines and hand tools / equipment and safe working practices within the workshop environment  - Effective interpersonal skills - Interacts with others on the basis of mutual self respect - Remains calm under pressure - Works effectively in a team - Able to be flexible over hours during the working day - Very trustworthy and ensures confidentiality is never broken - Communicates clearly and concisely - Excellent time management skills - Demonstrates initiative, flexibility, and commitment to get things done - Knows when to seek help from others - Able to prepare demonstration and support materials in response to staff requests - Supports others by listening and encouraging orally and in writing - Ability to lead small group activities - Ablity to manipulate and handle the materials used in the department - Ability to manage Health and Safety records and documentation  Personal Qualities - Commitment, enthusiasm and energy - Ability and willingness to work to get the best from all children - Commitment to own personal and professional development - Willingness to be involved in the wider life of the school community	SPECIFICATION	ESSENTIAL	DESIRABLE
Experience  Personal ICT skills  Experience of working with young people Knowledge / experience of workshop machines and hand tools / equipment and safe working practices within the workshop environment  Effective interpersonal skills Interacts with others on the basis of mutual self respect Remains calm under pressure Works effectively in a team Able to be flexible over hours during the working day Very trustworthy and ensures confidentiality is never broken Communicates clearly and concisely Excellent time management skills Demonstrates initiative, flexibility, and commitment to get things done Knows when to seek help from others Able to prepare demonstration and support materials in response to staff requests Supports others by listening and encouraging orally and in writing Ability to lead small group activities Ability to manipulate and handle the materials used in the department Ability to manipulate and Safety records and documentation Commitment, enthusiasm and energy Ability and willingness to work to get the best from all children Commitment to own personal and professional development Willingness to be involved in the wider life	Education/Training	, , , , , , , , , , , , , , , , , , , ,	
Experience			
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Willingness to be involved in the wider life		•	
of the school community		,	
Emotional intelligence and empathy			
<ul> <li>Emotional intelligence and empathy</li> <li>Willingness to undertake training</li> </ul>			
Willingness to undertake training     Willingness to try new approaches			
Understand need for confidentiality			
Respect and support ethos of school			