

The Compton School – Person Specification
Post: Playground Coach/Teaching Assistant Level 2

Attributes	Requirements necessary for safe and effective performance of the job	Essential	Desirable
Education, Qualifications and Knowledge	<ul style="list-style-type: none"> • Good level of numeracy and literacy • Recognised qualification in English and Mathematics • Relevant training or experience in leading sporting and recreational activities • Working knowledge / general understanding of secondary curriculum and other basic learning programmes / strategies • Understanding of relevant policies / codes of practice and an awareness of relevant legislation • Evidence of recent continued professional development 	✓ ✓ ✓ ✓ ✓ ✓	
Experience	<ul style="list-style-type: none"> • Proven experience of working in a successful team • Experience of working or caring for children of relevant age 	✓ ✓	
Aptitudes and skills	<ul style="list-style-type: none"> • Good Communication skills • Good sporting skills • Good IT skills and able to use ICT effectively to support learning • Ability to be self-reflective and a willingness to seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your position within these • Ability to prioritise tasks and manage own workload to achieve deadlines, often managing conflicting priorities • Well organised, self-motivated and hardworking • A caring approach and excellent interpersonal skills 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Personal attributes	<ul style="list-style-type: none"> • Confident and at ease when meeting and communicating effectively with a diverse range of people • Clear commitment to the team approach; able to exchange ideas and provide support for colleagues 	✓ ✓	

	<ul style="list-style-type: none"> • Ability to remain calm when under pressure and employ tact and diplomacy in difficult / sensitive situations • Keen interest in sporting activities • Commitment to personal development • Proven experience of using initiative and taking responsibility as required • An excellent attendance and punctuality record 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
Safeguarding children	<ul style="list-style-type: none"> • A commitment to safeguarding and promoting the welfare of children and young people • Enhanced DBS disclosure check 	<p>✓</p> <p>✓</p>	