



PERSON SPECIFICATION – Playworker (Lunch)

| Category / Item | Essential | Desirable |
|---|-----------|-----------|
| Experience | | |
| Experience of working in a nursery or playgroup (on a paid or voluntary basis) | ✓ | |
| Knowledge | | |
| Playwork – recognising the importance of play (or a willingness to learn) | | ✓ |
| Skills | | |
| Be able to deliver a programme of activities which contributes to the day to day care, welfare and safety of children whilst in the school setting. | ✓ | |
| Be able to carry out different styles of supervision including direct, remote and ranging. | ✓ | |
| Able to work independently and support the work of the team. | ✓ | |
| Able to be flexible and respond effectively to the 'unexpected'. | ✓ | |
| Able to communicate and interact effectively with adults and children. | ✓ | |
| Able to apply instructions given by teachers or other team members. | ✓ | |
| Maintain confidentiality of pupil information. | ✓ | |
| Be able to demonstrate respect for pupils and be able to listen to their views. | ✓ | |
| Willingness and motivation to participate in any training or development required to improve skills/performance. | ✓ | |
| Specific Requirements | | |
| To work with the Play Co-ordinator and other members of the team on planning activities for the children – following their interests. | ✓ | |
| Supervision of children at all times, following certain supervision styles. | ✓ | |
| Enjoy working with young people (all ages in Primary Range 4-11). | ✓ | |
| Positive and supportive attitude towards young people of all ages, disabilities and backgrounds. | ✓ | |
| Confident in working with and able to influence and negotiate with children from 4-11 years. | ✓ | |
| Willingness to try new things and work outside of their comfort zone. | ✓ | |