**Head of Science**

**Person Specification**

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| **Requirement** | **Essential** | **Desirable** |
| Qualification | * Graduate * Qualified Teacher Status * English and Maths GCSE * Evidence of continuing approved professional development | Further or higher Degree |
| Experience | * Experience across the Secondary School age range * Proven record of successful classroom teaching | * Experience in Secondary School |
| Professional Competence Excellent teaching practitioner | * Ability to use ICT and understand computer software packages * Ability to motivate students at all levels * A thorough understanding of the requirements of the curriculum and the range of teaching and learning strategies necessary to motivate pupils to achieve their potential * An understanding of what the role of Subject Leader entails and a broader awareness of the importance of a Middle Leader in school * The ability and personal qualities to motivate staff and pupils * Understanding of all current performance data for secondary schools * The ability to monitor, evaluate and review the curriculum | * High level ICT expertise * Innovative, imaginative and flexible classroom style which pushes the boundaries * Ability to teach in a second area |
| Personal Qualities  Excellent communicator | * Strong interpersonal and communication skills * Ability to recognise and utilise staff strengths * Ability to build, support, motivate and work as part of a high performing team * Ability to inspire children and the capacity to see each as an individual in their own right * The confidence to take a lead * The ability to produce results under pressure | * Aspirations to further promote * Visionary |