**Head of Science**

**Person Specification**

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| **Requirement** | **Essential** | **Desirable**  |
| Qualification | * Graduate
* Qualified Teacher Status
* English and Maths GCSE
* Evidence of continuing approved professional development
 | Further or higher Degree |
| Experience | * Experience across the Secondary School age range
* Proven record of successful classroom teaching
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 | * Experience in Secondary School
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| Professional Competence Excellent teaching practitioner | * Ability to use ICT and understand computer software packages
* Ability to motivate students at all levels
* A thorough understanding of the requirements of the curriculum and the range of teaching and learning strategies necessary to motivate pupils to achieve their potential
* An understanding of what the role of Subject Leader entails and a broader awareness of the importance of a Middle Leader in school
* The ability and personal qualities to motivate staff and pupils
* Understanding of all current performance data for secondary schools
* The ability to monitor, evaluate and review the curriculum
 | * High level ICT expertise
* Innovative, imaginative and flexible classroom style which pushes the boundaries
* Ability to teach in a second area
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| Personal QualitiesExcellent communicator | * Strong interpersonal and communication skills
* Ability to recognise and utilise staff strengths
* Ability to build, support, motivate and work as part of a high performing team
* Ability to inspire children and the capacity to see each as an individual in their own right
* The confidence to take a lead
* The ability to produce results under pressure
 | * Aspirations to further promote
* Visionary
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