

**PERSON SPECIFICATION
ENGLISH TEACHER**

	Essential	Desirable
Qualifications:		
Educated to A Level in the relevant subject	✓	
Educated to degree level in the relevant subject	✓	
Qualified Teacher Status	✓	
Experience:		
Teaching English at Key Stages 3 and 4	✓	
Teaching English Language or Literature to A Level		✓
Designing and delivering effective, engaging and relevant schemes of work and resources	✓	
Up to date with current changes in the English curriculum	✓	
Knowledge of current GCSE and A Level specifications		✓
Using data and assessment information effectively to inform planning and monitoring student progress	✓	
Managing behaviour proactively, positively and assertively	✓	
Personal and Professional Skills and Attributes:		
Highly motivated and enthusiastic	✓	
An excellent classroom teacher with the ability to motivate, enthuse and inspire students	✓	
To use data to inform curriculum and lesson planning	✓	
High professional standards	✓	
Have a positive solution focused attitude	✓	
A commitment to high expectations, achievement and attainment	✓	
Ability to communicate positively and work collaboratively with all stakeholders	✓	
Good organisational skills	✓	
Strong self-awareness and emotional intelligence	✓	
Adaptable and resilient	✓	
The ability to manage and resolve conflict effectively and transparently	✓	
The ability to take the initiative, to take risks and to think creatively	✓	
Committed to continuing professional and personal development	✓	

All elements of this person specification will be assessed via your application form, at interview and from your references.