



## Person specification: Cover Supervisor

### Job details

**School:** Sir Thomas Fremantle School

Criteria	Essential	Desirable
Education / Qualifications	Educated to GCSE level with English and Maths at A*-C or Grade 4 - 9	
Skills	Understanding of the educational system and National Curriculum at secondary level.  Knowledge of year 7-11 curriculum.  Ability to maintain discipline in a classroom situation	Knowledge of behaviour management strategies
Motivation	Willingness to undertake training,  Ability to work on own initiative  Ability to work effectively as a member of a team	
Experience	Previous experience of working in a school or educational establishment at primary level	Previous experience in a classroom support role with years 7-11

Personal qualities	Good timekeeping  Ability to be flexible and a willingness to support colleagues and has a co-do attitude  Deals with difficult situations well  Ability to work under pressure and prioritise effectively  Commitment to maintaining confidentiality at all times  Commitment to safeguarding and equality	
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