

Person specification

Job Title: Class teacher (Maternity Cover)

Attributes	Essential	Preferred
Education/ qualifications	Qualified Teacher Status	Evidence of recent relevant CPD
Experience	<p>Recent experience of working with children in this age range in post.</p> <p>Or</p> <p>Recent experience of working with children in this age range on initial teacher placement.</p>	<p>Subject leader role or similar</p> <p>Experience of managing the work of teaching assistants.</p>
Skills / knowledge	<p>Good or better teaching skills.</p> <p>Ability to establish effective behaviour management and a purposeful learning environment.</p> <p>Knowledge and understanding of the developmental needs of the full ability range.</p> <p>Knowledge and understanding of how to teach synthetic phonics.</p> <p>Knowledge and understanding of the Early Years and, or National Curriculum 2014</p>	<p>Up to date understanding of Assessment for learning and growth mindset techniques.</p> <p>Experience of working with parents to support and enhance learning</p>
Motivation	<p>Understanding of and sympathy with Christian Values Based Education.</p> <p>Understanding of how to keep children safe and commitment to do this.</p> <p>Commitment to inclusion.</p>	Experience of working in a Church of England School

	<p>Willingness to work as part of a supportive team.</p> <p>Ability to maintain confidentiality.</p> <p>Willingness to undertake appropriate further training.</p>	
Additional requirements	<p>Understanding of and commitment to equality principles.</p> <p>Understanding of health and safety in the work place</p>	

Please note:

- All posts are subject to a 6 month probationary period.
- This post is subject to Disclosure and Barring Service checks.
- This post is exempt from the Rehabilitation of Offenders Act (1974) therefore applicants must be prepared to disclose all criminal convictions and cautions, including those that would otherwise be spent under the Act.

Silsoe VC Lower School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.