Person Specification

After School Club Assistant (Grade 1 – SCP 2)

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|  | Essential | Desirable |
| Qualifications | * Good standard level of education and ability to demonstrate basic English, Maths and communication skills. * 5 GCSE’s (or equivalent), including Maths and English. * Some knowledge of basic food handling. * Food Safety Certificate, or willingness and ability to train and pass. * First aid qualification, or willingness and ability to train and pass. |  |
| Work or relevant experience |  | * Experience of working with children. * Experience of working in an educational setting or other relevant environment. |
| Knowledge and understanding | * Encouraging fair and caring behaviour among the children. * Encouraging independence and self-esteem. |  |
| Skills and Abilities (relevant to post) | * Good communication skills and the ability to relate well to children, staff, and parents. * Ability to maintain accurate records. * Sufficiently fluent in spoken English to ensure effective performance in the role. | * Evidence of working well as part of a team. |
| Personal Qualities | * Ability to bring to the role, initiative, enthusiasm, and commitment. * Flexibility and reliability. * Willingness to develop skills with further training. |  |
| Special Conditions | * Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check. |  |