**MOULTON SCHOOL**





**AND SCIENCE COLLEGE**

Pound Lane, Moulton, Northampton, NN3 7SD

01604 641600

[www.moultonschool.co.uk](http://www.moultonschool.co.uk)

**PASTORAL SUPPORT WORKER**

Grade F Point 6-7 (£23,893 - £24,294)

37 hours per week, 40 weeks per year

£21,064 - £21,418 (actual salary)

We are seeking to appoint, with immediate effect, a Pastoral Support Worker to work within the operational support care and guidance team. The team are involved in the delivery of day to day pastoral support and guidance for all 1200 main school students (Year 7 -11) in order to ensure high attendance, outstanding student behaviour and engagement, and high levels of achievement.

The role reports directly to the Pastoral Leader and works alongside the Pastoral Administration Assistant and other members of the pastoral team, to ensure effective pastoral support for students.

The main duties of the post will be:

* To follow and support the operational processes established by the school and the Pastoral Leader in order to ensure high standards of behaviour, support and guidance are in place.
* To develop positive relationships with all students, with a particular focus on supporting the most challenging and vulnerable students, and their parents/carers.
* To follow a pastoral support rota in order to ensure students are able to gain access to support at key times of the day.
* To be proactive in ensuring student adherence to school policies, challenging students and contacting parents, as necessary.
* To conduct parent meetings personally relating to behaviour, attendance and or parental concerns.
* To identify and carry out intervention with students using our ‘Restorative Approaches’, conducting meetings between students and other students, parents and staff. Producing student support plans to support this process.

Moulton School is a successful, popular and over-subscribed school on the northern boundary of Northampton. The school was graded Good in its last two Ofsted inspections, and there is a strong commitment to further improvement based on effective teaching and learning and high expectations of students. Whilst maintaining firm discipline, built around our ASPIRE ethos and school values, the school is deeply committed to supporting the development of whole child, and is one of very few schools to hold the Restorative Services Quality Mark. Our student leadership programme is also a significant strength of the school. As a member of staff at Moulton School, your on-going professional development is of crucial importance, and the school has an outstanding record of supporting colleagues into middle and senior leadership roles.

* “The school makes people feel special” *Parent*
* “Being at Moulton School has been a great experience and I have learnt lots!” *Year 8 student.*
* “As a new member of staff, I was made to feel valued and supported. Joining the school mid-way through a pandemic, I was apprehensive but the staff at Moulton school made me so welcome and it wasn't long before I felt part of the MSSC team. There is an ethos of kindness and it shows. I have never worked with staff that are so motivated by their school's values.  The leadership team are always close-by and ready to help and offer solutions, support and friendly encouragement. Thank you MSSC, I am so proud to work at this wonderful school. *Teacher.*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to show this commitment. The successful applicant will be expected to undertake safeguarding checks, including a criminal record check via the Disclosure & Barring Service, the cost of which will be met by the school.

Please note, it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975 (2013 and 2020), which requires you to disclose all spent convictions and cautions except those which are ‘protected’ under Police Act 1997 – Part V.

Please be aware that referees will be contacted prior to interview in accordance with accepted Child Protection Procedures.

***We reserve the right to withdraw the advert if sufficient applications are received before the closing date.***