

THE CHERWELL SCHOOL

Opportunity, Responsibility, Excellence

Person Specification - Cover Supervisor

	Essential	Desirable
Experience	<ul style="list-style-type: none">• Experience working with children/young people	<ul style="list-style-type: none">• Experience working with children in KS3 and KS4 in a learning or sports coaching environment
Knowledge and Understanding	<ul style="list-style-type: none">• Good general educational qualifications	<ul style="list-style-type: none">• Good general knowledge of most curriculum areas
Skills and Attributes	<ul style="list-style-type: none">• Ability to communicate well with students, parents and staff• Confidence to manage students• Good ICT skills	<ul style="list-style-type: none">• Ability and willingness to learn new and changing systems
Personal Qualities	<ul style="list-style-type: none">• Flexibility to respond to varying demands of the role and ability to use own initiative• Ability to work effectively in a team• Commitment to young people	<ul style="list-style-type: none">• Desire to further develop skills• Good attendance record
Safeguarding and Wellbeing	<ul style="list-style-type: none">• A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines• A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community• To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community	<ul style="list-style-type: none">• Desire to take on further/ advanced Safeguarding training and responsibilities• Evidence of CPD undertaken in this area